

A Lifetime



INSTITUTO
Jô Clemente
Pioneerism, Science and Inclusion of
People with Intellectual Disability

2021 Annual Report

***“ We believe
in who we have
become ”***

*We believe in who
we have become*

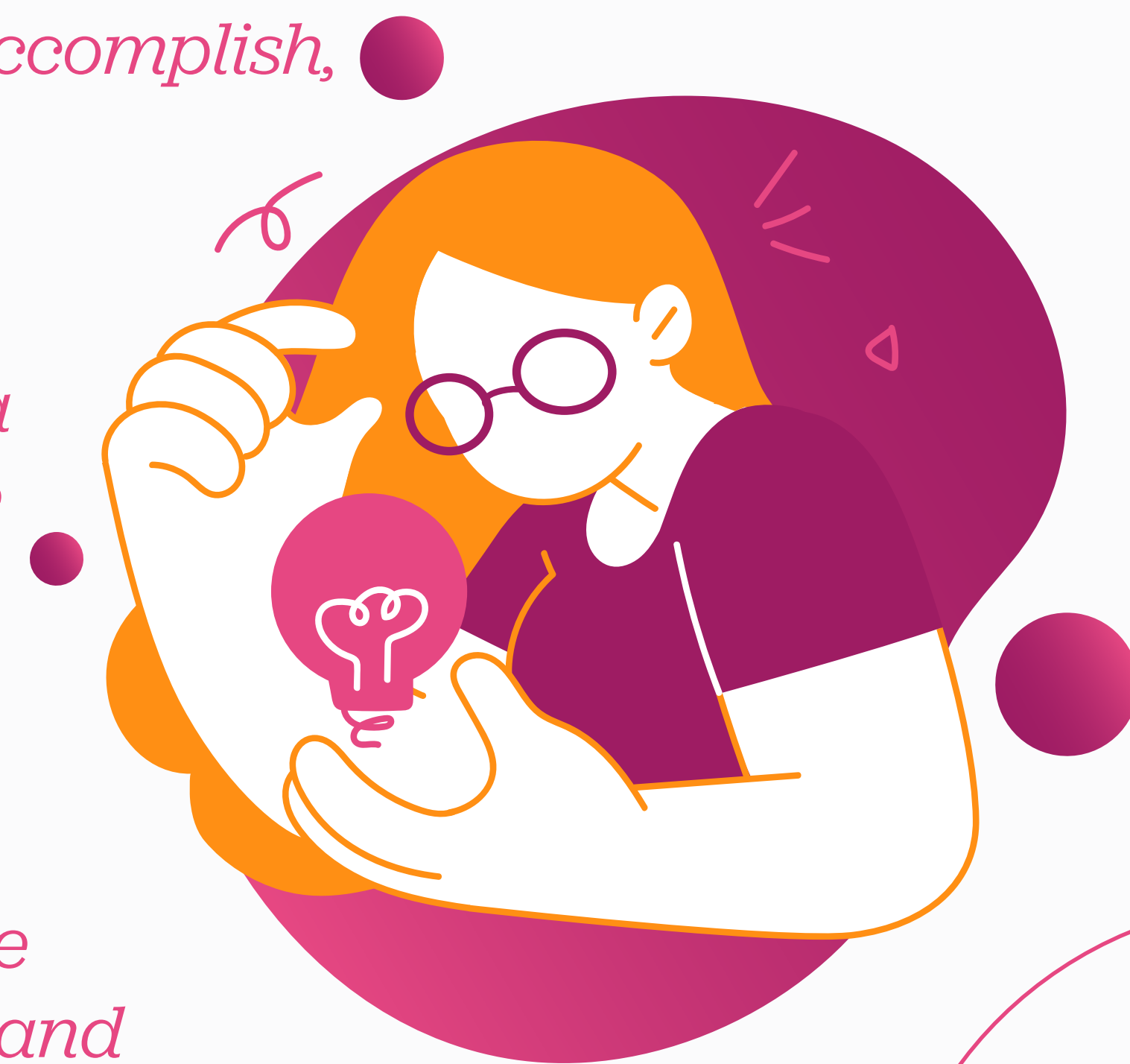


*Facade of the Central Unit in
Vila Clementino.*

We are restless, innovative and entrepreneurs by nature. For over 60 years, our role is to mobilize, include, accomplish, achieve. In order to do everything we have done, good management and a lot of courage were needed.

In order to do everything we are still going to do, we need to put what we know into practice and believe that we can do it.

*We are **Instituto Jô Clemente (IJC)**.*



**We are proud of
our journey**



1961

**The first
headquarters,
where we start
our journey**



1967

**Our Intellectual
Disability
Diagnostic
Service is
created**



1971

**We launch
our Volunteer
Program**



1975

**We start
attending at the
Stimulation and
Skills Service**



**We are proud of
our journey**



1976

**We implement the
Heel Prick Test in
Brazil**



1984

**Our Center
for Education,
Research and
Innovation (CEPI)
is created**



2001

**The National Neonatal
Screening Program
(PNTN) is create
with our support.
We become a Neonatal
Screening Reference
Service (SRTN)**



2008

**We start offering
the Extended Heel
Prick Test for the
private sector**



**We are proud of
our journey**



2009

**We launch our
Self-Advocacy Program,
within the Advocacy
and Guarantee of Rights
Center, created in 2004**



**We implement
the Specialized
Educational
Service (AEE)**

2011



2012

**Our Neonatal
Screening Reference
Service (SRTN) is
ISO-9001 certified**

**We implement
the Supported
Employment
methodology**

2013

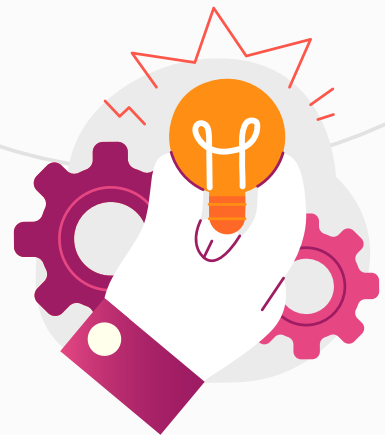


**We are proud of
our journey**



2018

**We take over the
Technical Support Center
management of the 1st
Police Station for Disabled
Persons, in São Paulo**



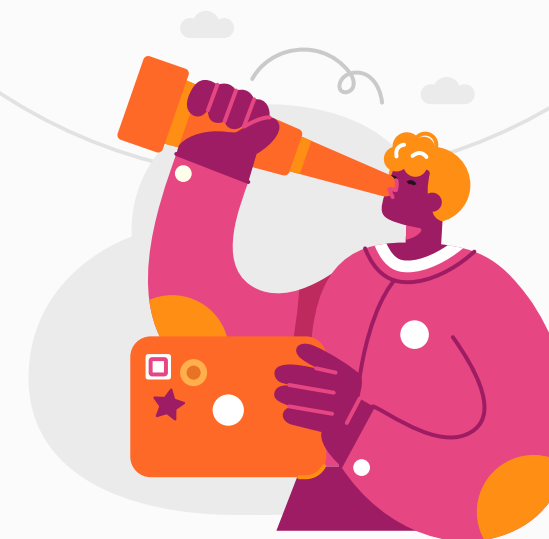
**We become Instituto
Jô Clemente (IJC)**

2019



2020

**Heel Prick Test which
identified 6 diseases is
amplified to detect 50 diseases
in the city of São Paulo**



**We are now
part of the UN
Economic and Social
Council (ECOSOC)**

2021



Our organizational principles



We believe in the potential of people with intellectual disabilities and in a society for all.

INDEPENDENCE
INTELLECTUAL DEFICIENCY
DIFFERENCES
POTENTIAL
DIVERSITY
BELIEF
AUTONOMY
PREVENTION
HEALTH

PEOPLE
PURPOSE

Promote the autonomy and inclusion of people with intellectual disabilities in society and contribute to the prevention and promotion of health.

Be protagonist in the cause of intellectual disability at national level

ASPIRATION

RESPECT

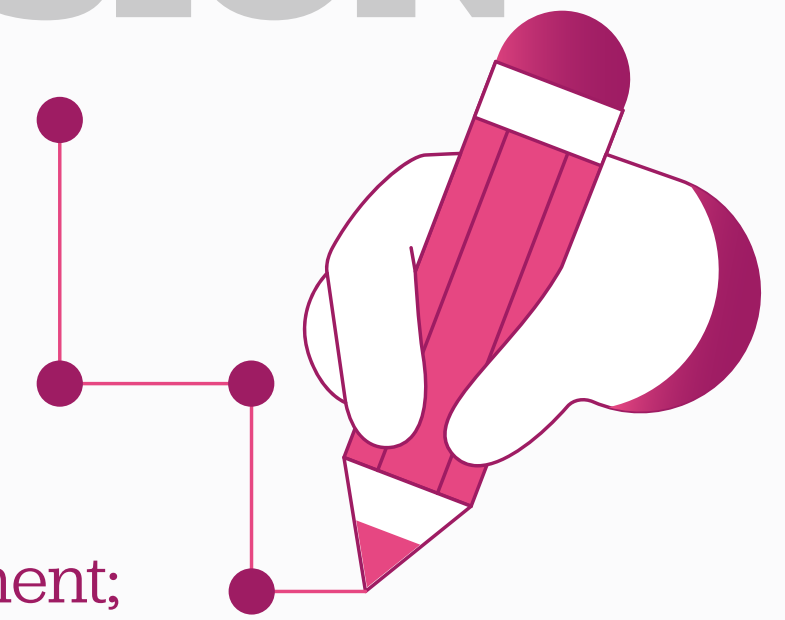
PROTAGONISM
DEVELOPMENT
VALUING PEOPLE

TRANSPARENCY
VALUES

INCLUSION
ATTITUDE



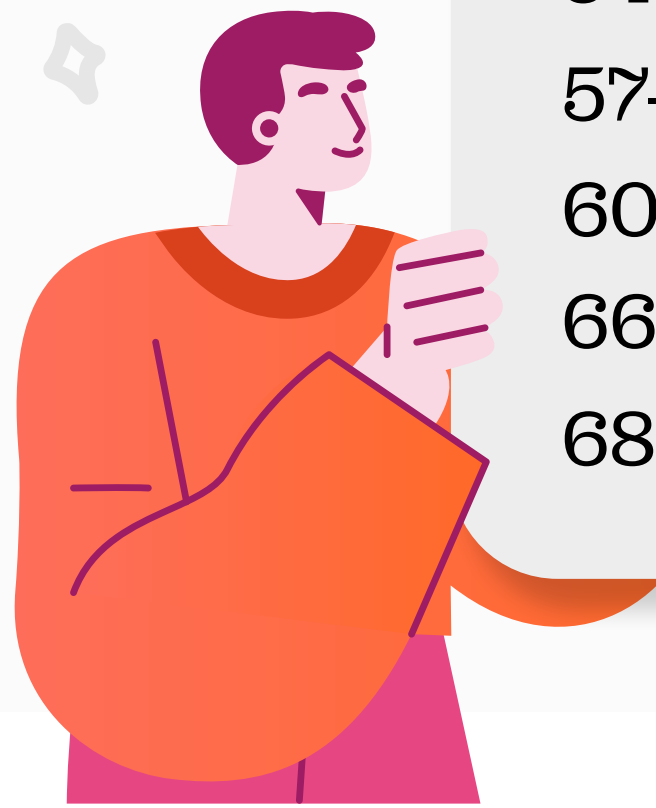
- Ethics and transparency;
- Respect for differences;
- Innovation and development;
- Collaborative attitude;
- Valuing people.



*Our communication is
based on facts and data*

Summary

- 2- 60 years manifest: we believe in who we have become
- 4- Pride in our journey: what brought us here
- 8- Our organizational principles
- 10- Letter from the President: We believe in a society for all
- 12- Message from the General Superintendent: management that enables social impact
- 16- Where to find us
- 17- Social impact indicators: results of our work in numbers
- 22- The growing use of technology in the prevention and health promotion
- 32- We are inclusive since we were born, we were born to include
- 36- Our cause: the struggle for diversity and equity
- 40- We innovate guided by Science
- 44- Financial management: the importance of transparency
- 54- Engaged people make an organization committed to the cause
- 57- Management aligned with the world's best practices
- 60- Our partners
- 66- Addresses and services
- 68- Digital channels



**We believe in a
society for all**

Let another 60 years come

**Time passes by and the word that defines the
greatest achievement of these 60 years is longevity**

We are in our **60s!** Six decades of firm and propositional action in the intellectual disability cause in Brazil. Our challenges were immense, but we faced them and here we are. Increasingly determined and committed to promoting a just, inclusive and equitable society for all Brazilians.

Our story permeates tens of thousands of stories of people with intellectual disabilities and their families. **Each year there are more than 20,000** people from a range of backgrounds, of all ages, races, creeds, sexual orientations, gen-

der and social classes. We work with human diversity and this motivates us to be more inclusive.

So many achievements! We can't even measure how many rights people with intellectual disabilities acquired in these six decades. When we opened Instituto Jô Clemente, under the name of Apae de São Paulo in 1961, these people lived on the margins of society. Today, they can study, work, vote, date, marry, decide, have a full life and grow old with dignity. More than that, people with intellectual disabilities began to occupy public spaces, as self-advocates, which

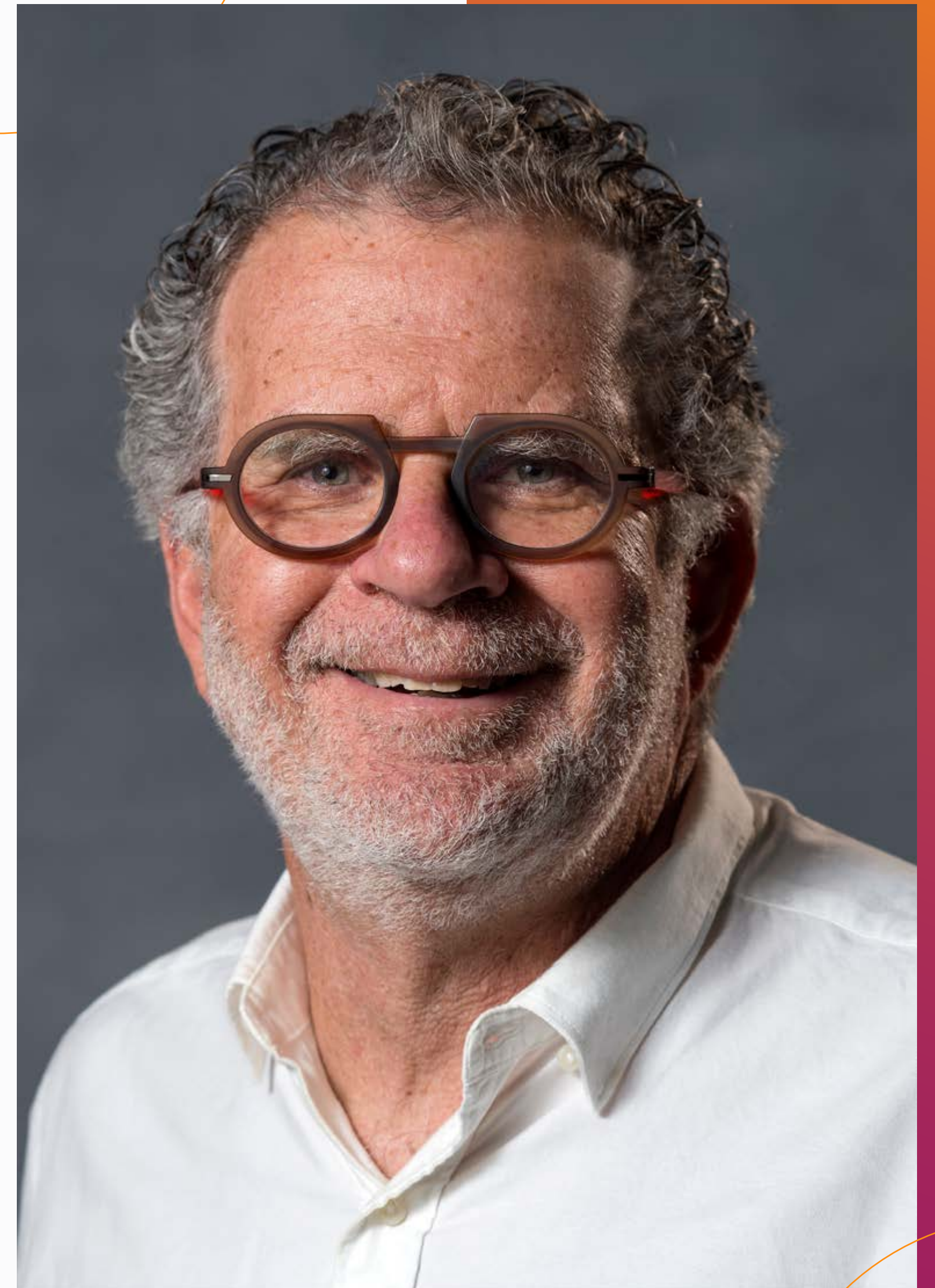
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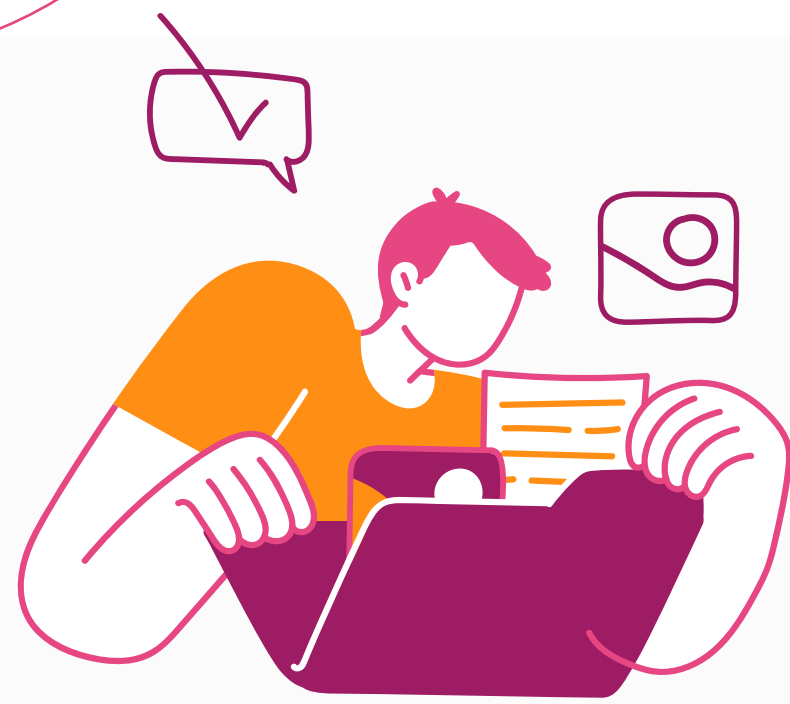
We are a dynamic, committed and a young organization, we still have a lot to do. We are just beginning! Let at least another 60 years come.

”

Michel Fábio Brull

Chairman of the Board
of Directors of
Instituto Jô Clemente (IJC)





makes them protagonists of their own stories. Just like these people, we also evolved, and the result was that we stopped being Apae de São Paulo in 2019 and we became **Instituto Jô Clemente (IJC)**, conquering even more space in society.

And that's just a part of the story. What would be of our newborns if there was no Heel Prick Test? By the time we implemented Neonatal Screening in Brazil in 1976, we aimed at promoting the early diagnosis and specialized medical intervention to prevent diseases that could evolve into intellectual disability if not treated in time and properly. Today, after 45 years, the Heel Prick Test is considered fundamental in the detection of dozens of serious and rare diseases, and the whole country understands its importance. We are proud of saying that we have already screened more than 17 million Brazilian new-

Our story permeates tens of thousands of stories of people with intellectual disabilities and their families

borns and we were essential to the implementation of the National Neonatal Screening Program (PNTN) in Brazil in 2001.

Our contribution to society goes beyond. We are pioneers in the Heel Prick Test, and also in research, validation, and implementation of methodologies for diagnosis and support for people with intellectual disabilities. Science and innovation have always been our premises. Over the years we have created an area focused on training courses, seminar production, partnerships with universities and researchers. Knowledge generation and dissemination is our focus in Brazil and for professionals worldwide.

With this meaningful scientific background, over the years, besides becoming a reference for assistance, diagnosis and therapies, we are now a reference for social inclusion. We are proud of saying that we have already included more than three thousand young people and adults with disabilities in the labor market. Our Spe-

cialized Educational Service (AEE), which aims at the quality inclusive education, for example, is a model of success and is aligned with the UN Convention on the Rights of Persons with Disabilities and with the Brazilian Inclusion Law (LBI).

Time passes by and the word that defines one of our greatest achievements in these six decades is longevity. People with intellectual disabilities are living longer and with better life quality, the result of a work that begins when the development should be stimulated, in early childhood. That's the moment that the family understands that the most valuable thing is to gain autonomy, and independence, and to exercise protagonism. The first steps are often given with difficulty and require extreme support, but from them we discover, reveal and estimate the talents, desires and potentials of each child, young, adult or elderly person who we support in all our services.

We highlight the fundamental role of the advisory committees formed by our counselors to act in strategic

fronts, in order to ensure good management practices and the constant modernization of operations according to national and international market trends.

I can say that the first step of each person we supported and who was marginalized for decades opens up the opportunity of getting a job, of being included in a regular classroom, of a word, reading or writing, a dream come true, a right gained or, literally, a step for new paths. From this moment on, the fight of each one for protagonism and for inclusion begins. That is the moment that we also begin our journey through the next decades, without a date of arrival.

Because of all that, we are a dynamic, committed and young organization, and we still have a lot to do. We are just beginning! Let at least another 60 years come.


Michel Fábio Brull



**We believe in a
society for all**

Six decades of efficient management

Being a national reference requires the best governance practices

Sixty years of profound social impact. A landmark like this one is only possible when management is aligned with governance best practices. In these six decades, society has changed a lot and the challenges are increasingly relevant. We need to be more and more aware of environmental, social and economic transforma-

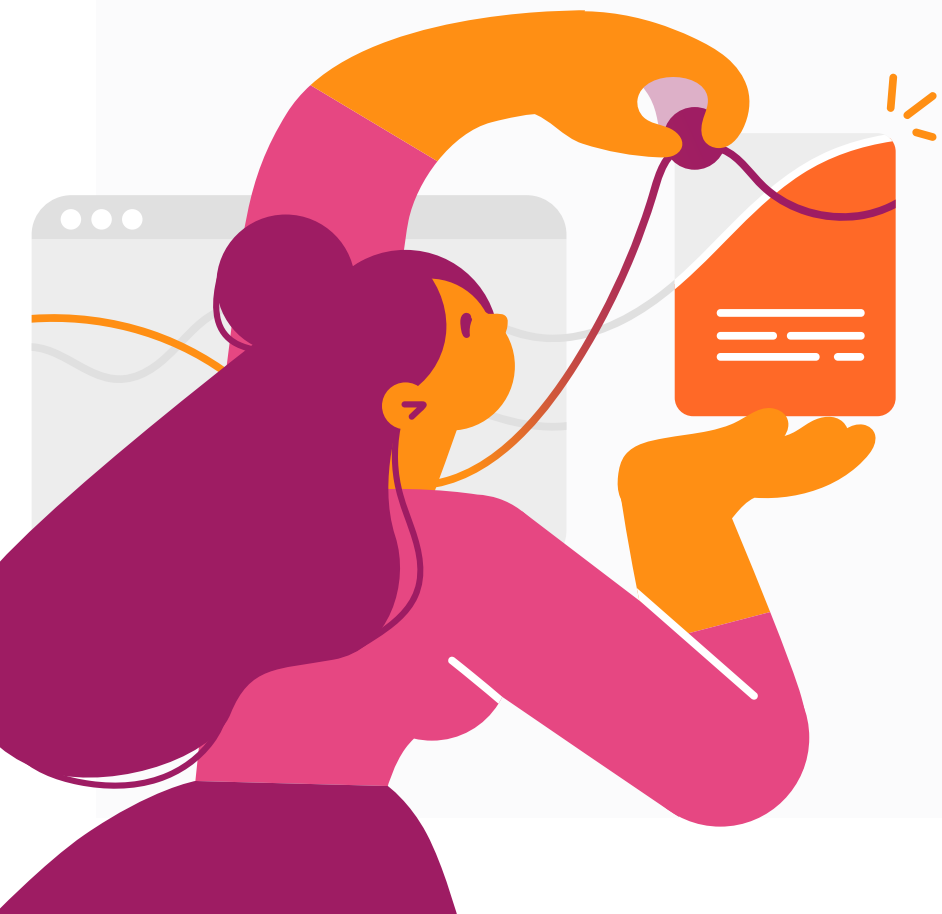
tions, which determine and direct our constant search for modern management practices and methodologies. We also follow national and international market trends, which include ESG (Environmental, Social and Governance) dimensions, which are already part of our structure, reflected in our operations.

Over the years, our governance has undergone several changes. With the goal of improving management

and of making the provision of services to society more efficient, our premises are excellence in service and robust results. Starting with the Board of Directors, which from the beginning contributed to the cause voluntarily, with different profiles and competencies, this was only possible due to the commitment, as well as our management team, staff of employees and volunteers throughout six decades, which we celebrated in 2021



Daniela Mendes
General Superintendent
Instituto Jô Clemente (IJC)





This constant process of development brought us here and allowed the full maturity to materialize, making us Instituto Jô Clemente (IJC) in 2019. Besides that, although faced with the social, political and economic crises and uncertainties that we encountered in several moments in these 60 years, we were able to follow with our operations without affecting the quality of the service provision. The challenges gave us the strength to seek opportunities and we got to expand our work in the city of São Paulo and to other regions of the country in 2021.

Sixty years of profound social impact . A landmark like this is only possible when management is aligned with governance best practices

We have an ongoing deep commitment to ethics and transparency. For this reason, We have supported the United Nations Global Compact since 2014, which aims at promoting the sustainability of corporations in the areas of Human Rights, Labor, the Environment and Anti-corruption and we have been committed to the initiatives of corporate responsibility and to the principles of the pact.

Since 2013, we have also been counting on the partnership of the Dom Cabral Foundation, which mentors our managers on the best management and governance practices, making decisions based on social impact metrics possible. In 2021, we applied the Agile Strategy, using a sustainable approach to the achievement of the strategic goals for the next 3 years. This process involved managers, teams, counselors, internal and professional

committees from different areas of the market, enabling greater integration, diversity in the exchange of experiences and the construction of systemic planning with an adaptive approach for changes, always focused on the needs of the Organization and the people we support in all our services.

We also highlight that our actions and services are aligned with the UN Convention on the Rights of Persons with Disabilities and the Brazilian Inclusion Law(LBI). In addition to that, in 2021, we obtained consultative status in ECOSOC, the UN Economic and Social Council, a major step towards the consolidation of our Organization as a reference in the field of human rights and rights of people with disabilities.

We can conclude that our journey was decisive in order to show that it is always possible to

do more and to do it better with efficient management and when there is engagement and respect for diversity. We are proud of saying that, more than protecting, we practice inclusion in our Organization. Among our employees, there are people with disabilities, including self-advocates, who work in various areas and perform works of great importance to the cause. We are convinced that with ethics, transparency and good practices we will reach at least 60 more years promoting the self-sufficiency, independence and protagonism of people with intellectual disabilities for their full inclusion in all social spheres.

Daniela Machado Mendes

Daniela Machado Mendes

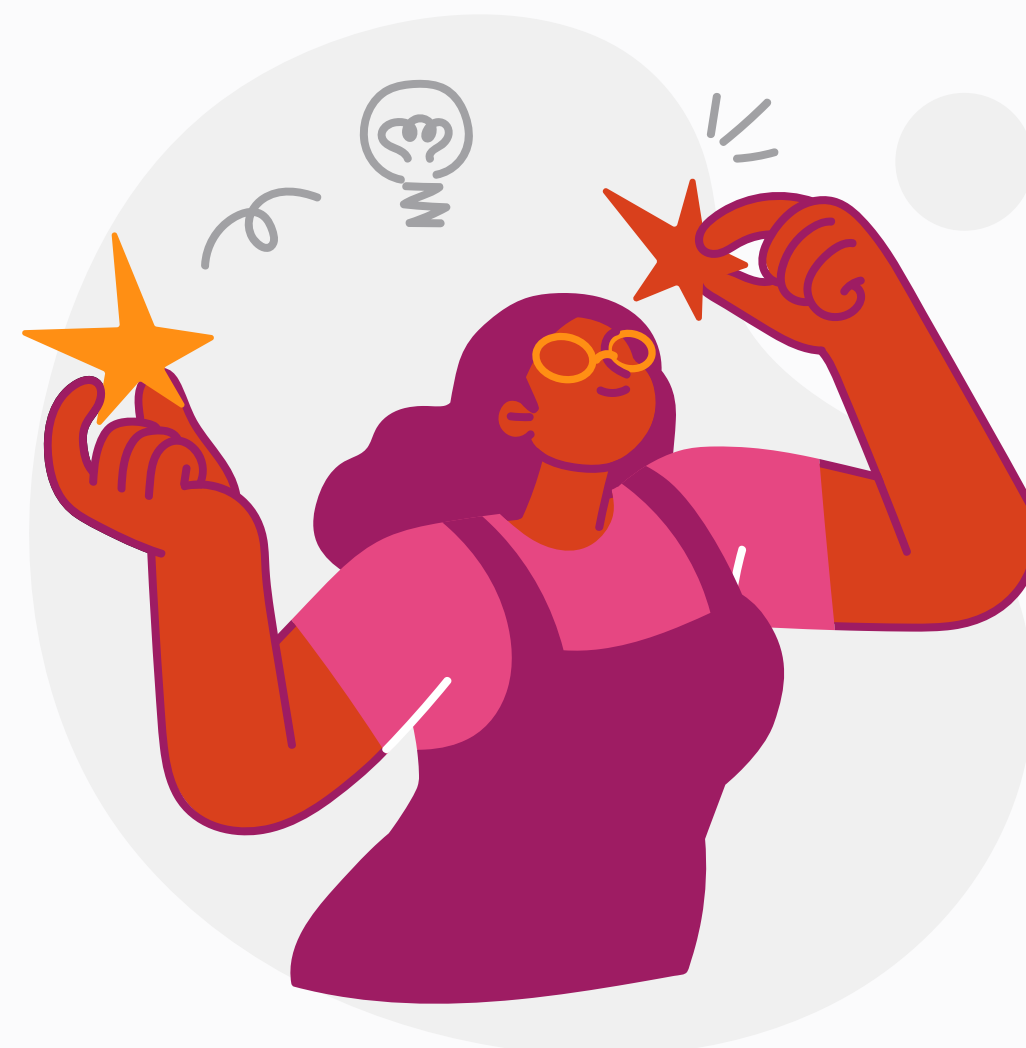


Relevant facts



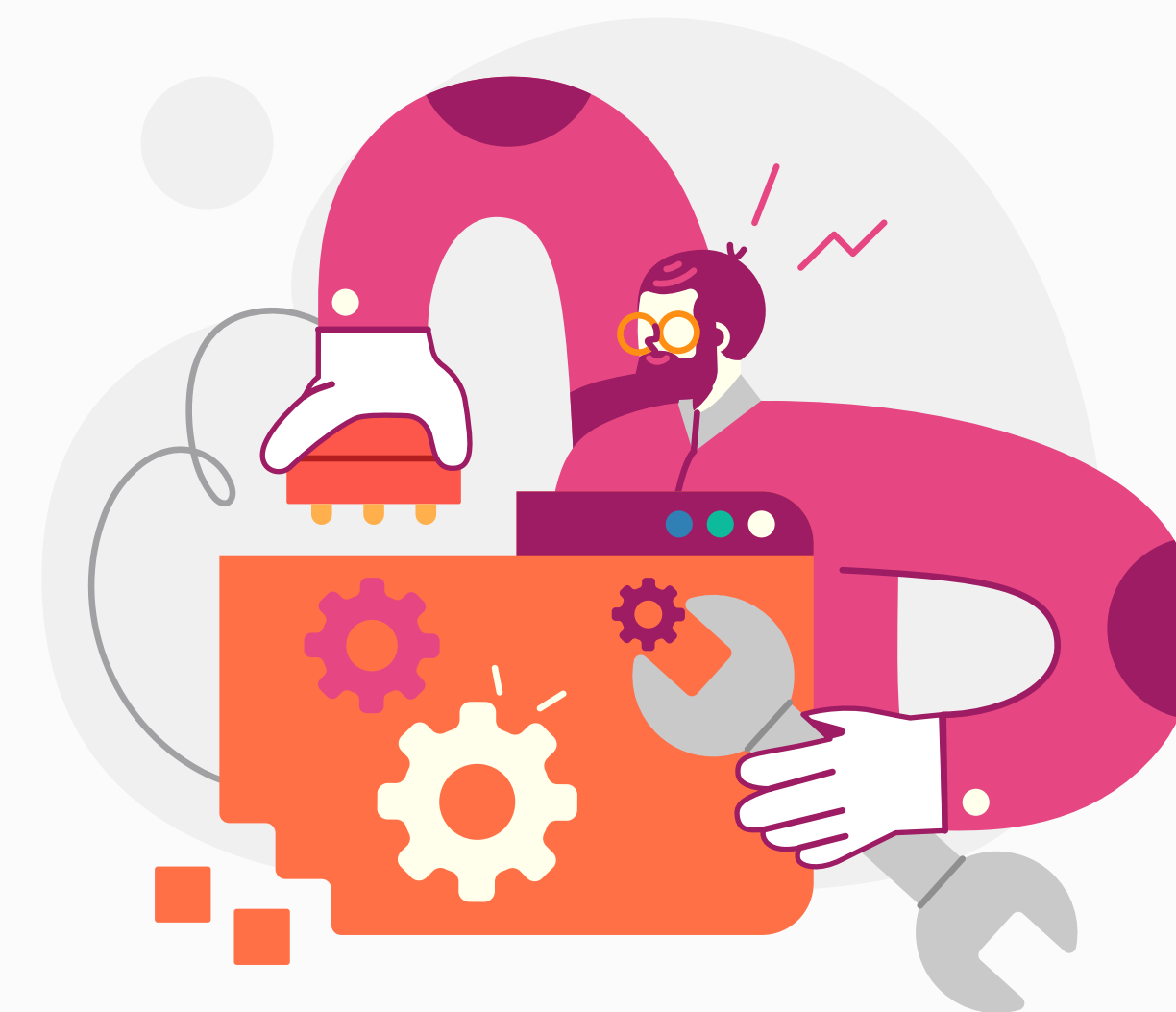
Board of Directors Election

Michel Fábio Brull was elected the new president, replacing the businessman Cássio dos Santos Clemente, who joined the Strategy Committee. The vice-presidency of the Board of Directors was also changed. Its new occupant is Raul Manuel Alves, successor to Eduardo Camasmie Gabriel, who joined the Scientific and Innovation Committee.



Positioning – Advocacy

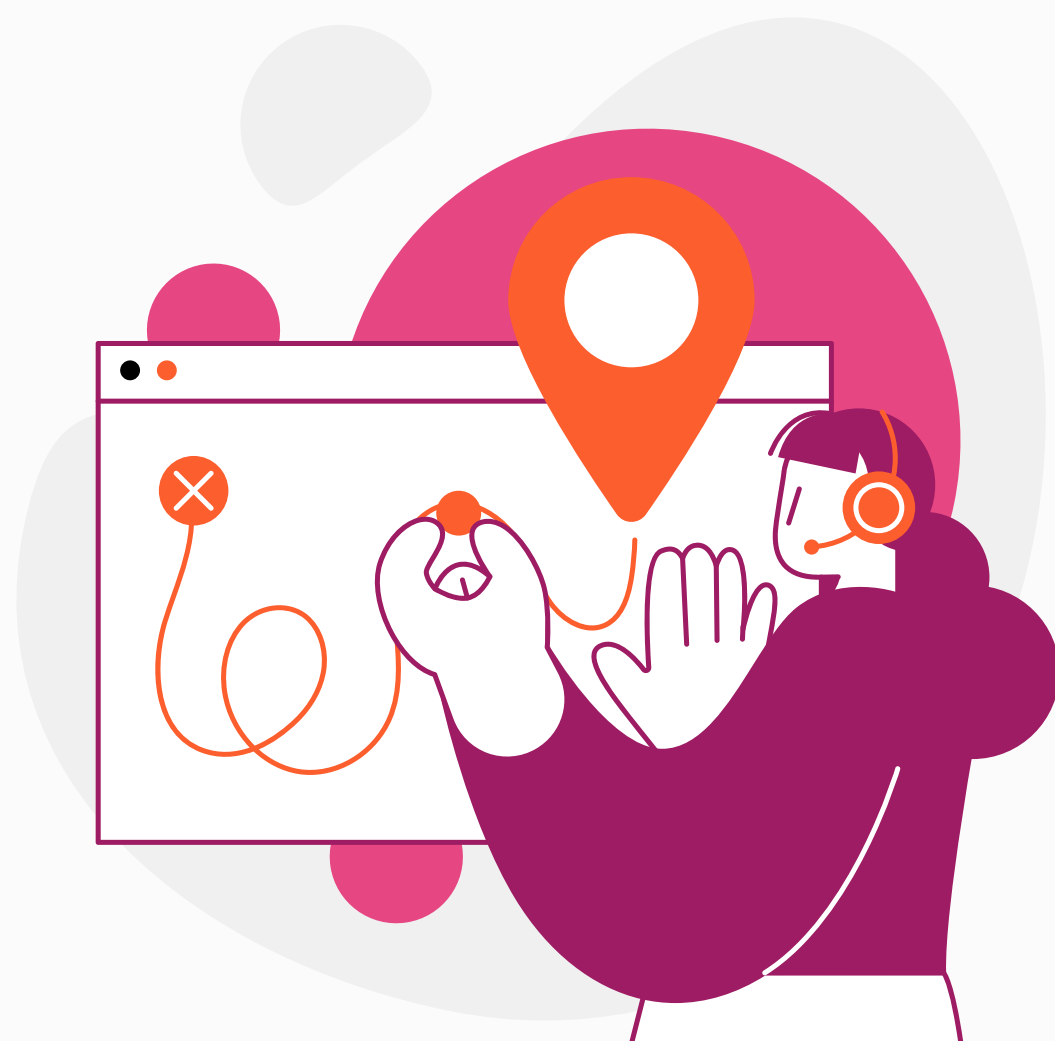
In 2021, we strongly positioned ourselves against setbacks in public policies aimed at people with disabilities, focusing on the defense of inclusive education and supported employment. Our Advocacy positioned itself and participated in meetings with the advocacy and guarantee of rights networks. We also participated in a public hearing in the Supreme Federal Court (STF) opposing *DECRETO Nº 10.502, DE 30 DE SETEMBRO DE 2020*, which establishes the National Special Education Policy: equitable, Inclusive and with Lifelong Learning.



Facilities modernization

To improve the flow of people in our Central Unit, construction works to modernize and expand the accessibility in places with high flow of people have been started, unifying the receptions of various services. The construction work was funded by resources from the Non-Prosecution Agreement (ANPP) determined by the São Paulo State Prosecutor's Office through the approved project.

Relevant facts



Hybrid services during the pandemic

Due to the Covid-19 pandemic, we maintained all services in hybrid model. We extended the in-person services, following all protocols guided by health authorities, but giving people we support the possibility of counting on telemedicine and teleservices.



Organizational culture

One of the greatest highlights of 2021 was the review of internal policies and processes, following the constant improvement of management and operations to consolidate good practices, align our activities with the current moment of society and ensure the adequacy of all our processes to the current Brazilian legislation. We also continue with the Program for Integrity and Ethics and Adaptation to the LGPD (General Data Protection Law), with the adoption of measures to ensure information security and data protection of all people with whom we relate directly and indirectly.



ECOSOC

We became part of the UN Economic and Social Council (ECOSOC), having access to forums and discussions with more than 4,000 social organizations from different countries, aiming at always promoting a fairer and more egalitarian world, reinforcing the fight for human rights.



Other international participations

Where to find us

We are expanding our operations

Ribeirão Preto

- **Advocacy and Guarantee of Rights**

Police Station for Disabled Persons - Technical Support Center (CAT)

Campinas

- **Advocacy and Guarantee of Rights**

Police Station for Disabled Persons - Technical Support Center (CAT)

Registro

- **Professional Inclusion**

Inclusive Employability Services Unit (PEI)

São Paulo

- **Central Unit**

Vila Clementino (all services)

- **Stimulation and Skills Units**

Itaim Bibi
Guaianases

- **Stimulation and Skills Centers**

Campo Limpo
Freguesia do Ó
Itaquera
Parelheiros

- **Specialized Educational Service (AEE)**

Capela do Socorro
Campo Limpo
Pirituba

- **Advocacy and Guarantee of Rights**

São Paulo City Center 1st
Police Station for Disabled
Persons - Technical Support
Center (CAT)

We believe in a society for all

Social impact indicators in 2021

Our purpose put into practice



PREVENTION AND HEALTH PROMOTION	LABORATORY HEEL PRICK TEST		NEONATAL SCREENING CLINIC		LONGEVITY		STIMULATION AND SKILLS		DIAGNOSTIC CLINIC		DIVINA DIETA
	Newborns screened	Tests performed	Patients attended	Appointments	People Attended	Procedures performed	People Attended	Therapies	People Attended	Appointments	Food produced kilos
	354,344	2,836,062	5,293	17,855	376	16,876	2,164	198,224	6,267	17,784	6,440



SOCIAL INCLUSION	EDUCATION	PROFESSIONAL INCLUSION
	Students	People included
	300	385

SCIENCE AND INNOVATION	ENSINO		
	Courses	Students enrolled	Ongoing research
11	842	15	

ADVOCACY AND GUARANTEE OF RIGHTS	SELF-ADVOCACY PROGRAM	LEGAL & SOCIAL AND VIOLENCE PREVENTION PROGRAM		ARTICULATION AND MOBILIZATION OF THE PROTECTION SYSTEM	ARTICULATION AND MOBILIZATION OF THE PROTECTION SYSTEM	
	Self-Advocates	People with intellectual disability and families attended	Attendances	People trained	People Attended	Attendances
30	7,950	14,226	563	1,715	2,020	

People attended
24,582

Public attendance service

Building bridges to open paths

During these 60 years, we have always been concerned with the satisfaction of the people we support. For us it is extremely important to build a good relationship since the first contact. In order to assist and guide people with disabilities and their families to each of our services, we have a highly qualified team, which guides families, schedules consultations and therapies, answers questions, registers compliments, complaints and suggestions, among others. The Public Attendance Service (SAP) is responsible for facilitating the flow of people in our facilities, reducing the waiting time, and promoting solutions for a satisfactory experience for those who seek our services.

Satisfaction score
94,42%

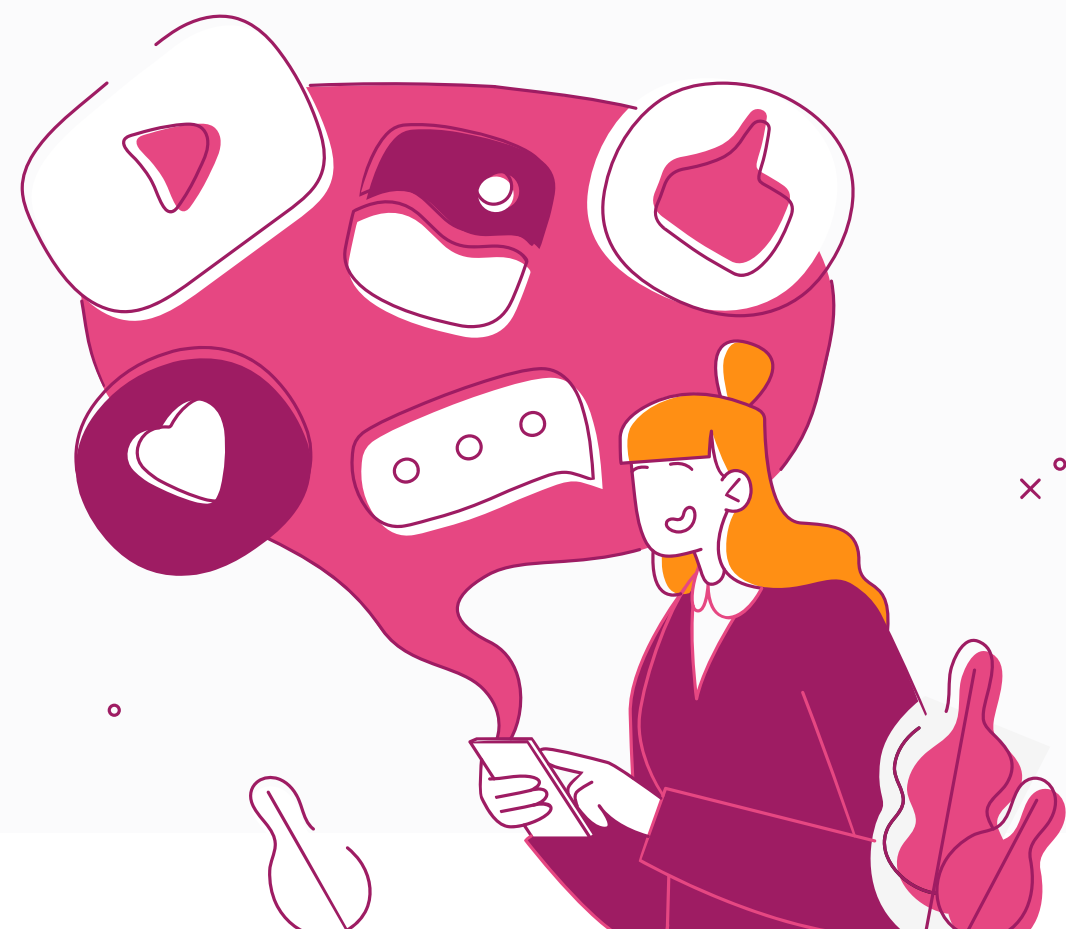


The new integrated reception has sped up the services and improved the flow of people in our Central Unit.

Marketing & Communication

Our relationship with society

Developing a good relationship with society does not depend only on offering services of excellence. Increasingly, we need to communicate with different audiences through different platforms, in order to disseminate our key message and position Instituto Jô Clemente (IJC) as a reference in the cause of intellectual disability in Brazil. In order to achieve this goal, we rely on the Marketing & Communication area, which is strategic to build and preserve the identity, image and reputation of our Organization, besides creating opportunities for visibility and impact.



2,675 media appearances across the country

13 on themes related to intellectual disability **LIVES**

2,453,086 visits to the site

748,340 social media fans

Awards:



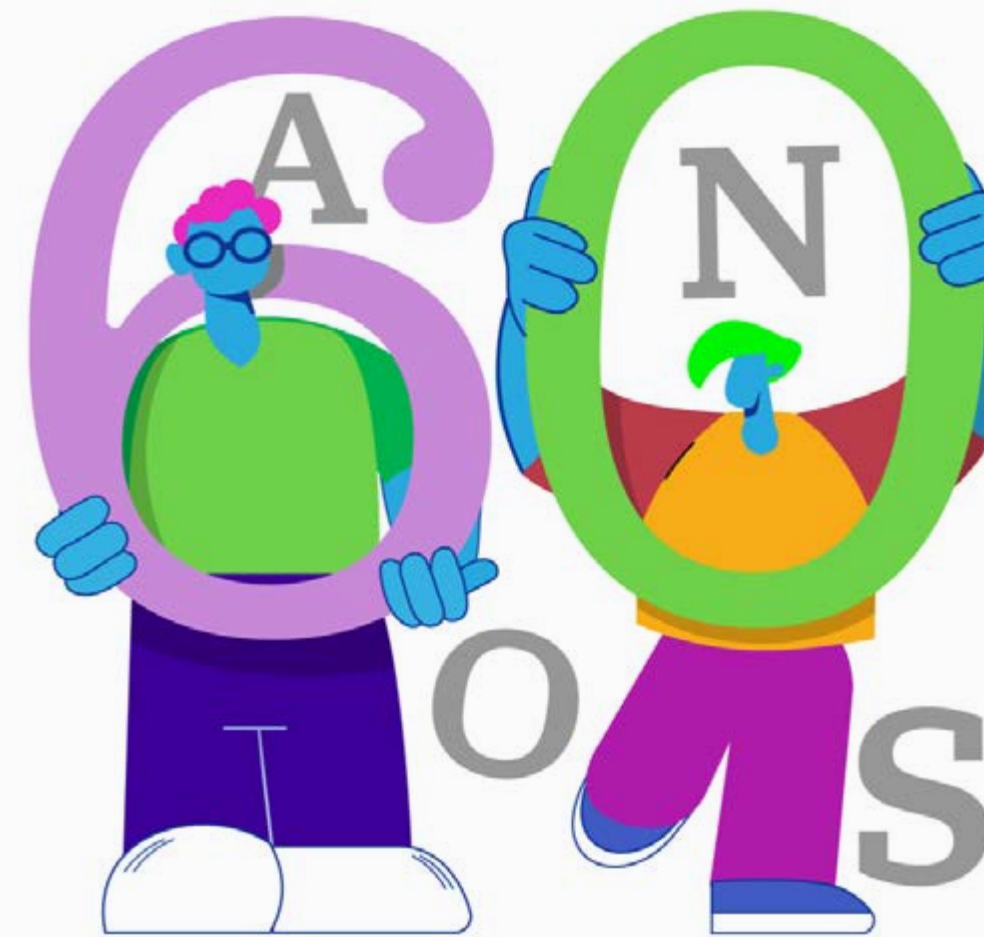
SELO MUNICIPAL DE Direitos Humanos e Diversidade 4ª Edição

We believe in a society for all

Highlights

#nascemosinclusivos campaign

On April 4th, our anniversary, we launched #nascemosinclusivos, a campaign to tell society about our 60 years of work and to strengthen our position in favor of the intellectual disability cause. The campaign, which concept was developed by the Elastic Design agency, featured the production of a commemorative seal, items for online and offline ads and themes for social media.



Institutional Bulletin

In order to strengthen the relationship with our stakeholders and to report to society on our main operations, in March we launched Boletim - Porque Informação e Inclusão Caminham Juntas.

Boletim - Porque Informação e Inclusão Caminham Juntas is released quarterly and available on boletimijc.org.br.

We believe in a society for all

Highlights

Junho Lilás

Lilac June Campaign

We launched on June 1st, the 5th edition of the Lilac June campaign with #omeuprimeirograndepasso hashtag. The concept, created by the agency KZ Inteligência em Comunicação, featured pieces for online and offline ads, as well as a video which was narrated by the presenter Maísa Silva..



Junho Lilás **iic** INSTITUTO Jô Clemente
Antiga APAE DE SÃO PAULO

Mamãe, exija o Teste do Pezinho Ampliado. Ele é rápido!

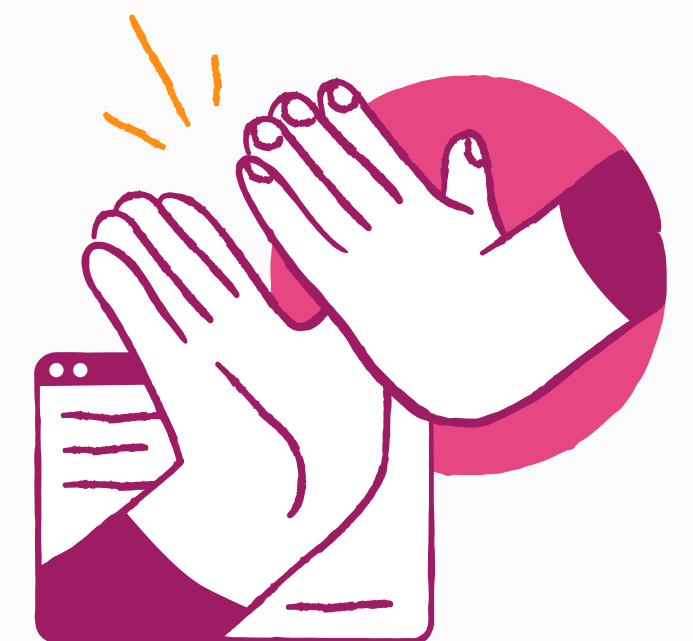
Teste do Pezinho ampliado o meu primeiro grande passo!

unisert **SBTEIM** **SUS** **CIDADE DE SÃO PAULO SAÚDE**

#omeuprimeirograndepasso
#testedopezinho **#junholilas**



We had the partnership of the Municipal Health Secretariat of São Paulo (SMS-SP), the National Union of Reference Services in Neonatal Screening (Unisert) and the Brazilian Neonatal Inborn Errors of Metabolism Screening Society (SBTEIM) in the campaign.



“We have more than six decades of experience in health prevention and promotion”

**We have more than six decades
of experience in health
prevention and promotion**

Heel Prick Test

**We are the largest Neonatal Screening Reference
Service in number of tests in Brazil**

1 In 2021, **we celebrated 45 years since we implemented the Heel Prick Test in Brazil**, in 1976.

2 Currently, **we are responsible for screening 67% of newborns in the State of São Paulo** and **82%** of newborns in the capital.

3 We are the largest Neonatal Screening Reference Service considering the number of tests in Brazil, accredited since 2001 by the Brazilian Ministry of Health. We have already screened **more than 17,5 million Brazilian newborns**.

4 Our laboratory **offers the screening service for at least 50 diseases**, of which dozens are rare.

5 We have an **Active Search system that carries out a call for newborns whose result of the Heel Prick Test collected in the maternity hospital presents any alterations for a new collection**. In addition to that, our team books confirmatory tests and addresses cases with confirmed diagnoses to the reference centers.

We have more than six decades of experience in health prevention and promotion

For the private sector, in addition to the Basic Heel Prick Test, which is free of charge throughout the country and contemplates the analysis of 6 diseases, we offer:

Super:

Detects up to 48 diseases through Tandem Mass Spectrometry - MS/MS.

SCID e AGAMA

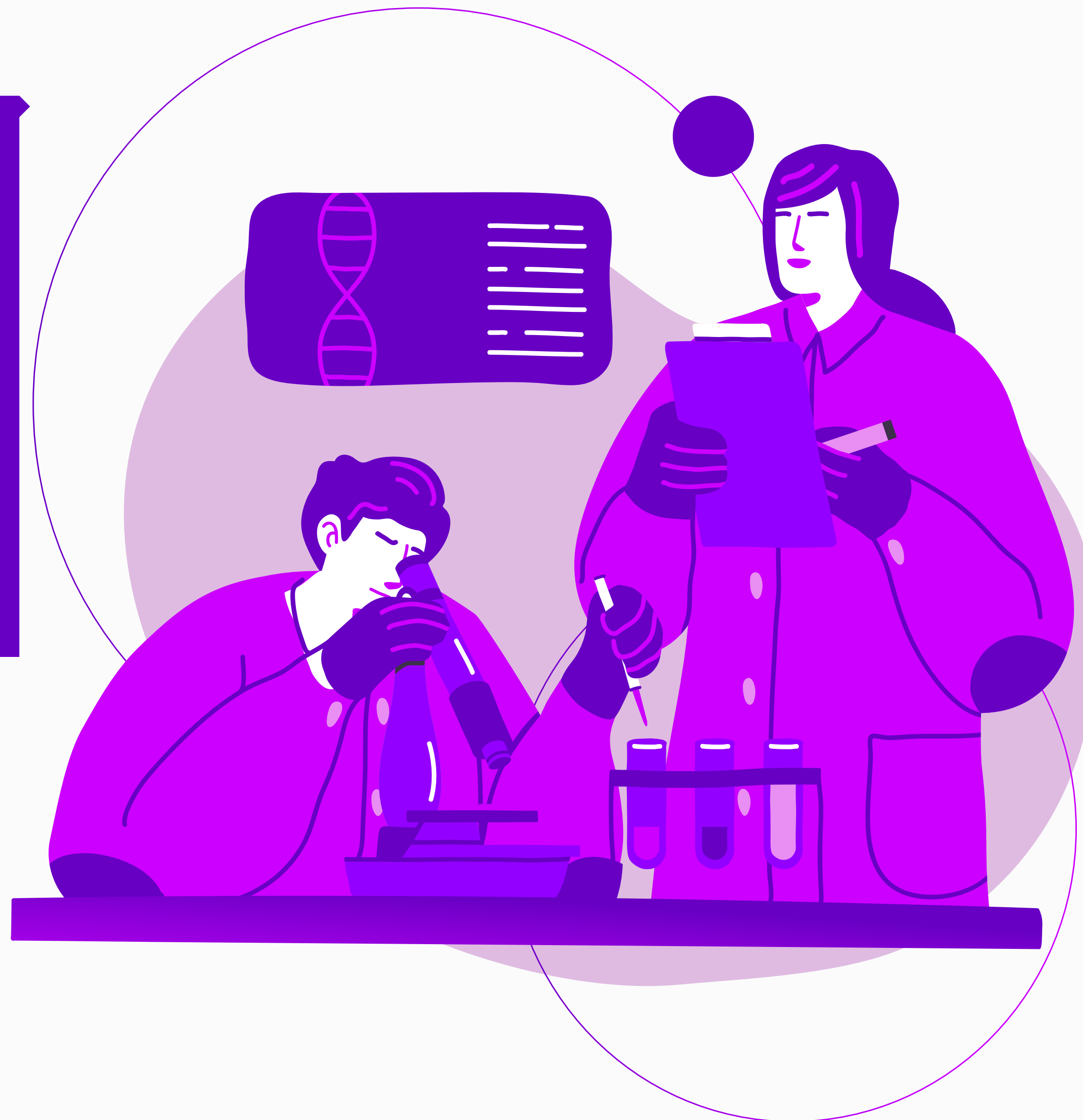
SCID and AGAMA Are the Inborn Errors of Immunity, which complete the group of 50 diseases detected by the Extended Heel Prick Test.

354,344

newborns screened

2,836,062

tests performed



Highlights

Since December 2020, we've been working in partnership with the São Paulo Health Department (SMS-SP) to gradually implement the extended Neonatal Screening in the public health system of the city, contemplating the early diagnosis and the care service to the specialized treatment of at least 50 diseases.

In addition to that, due to the Federal Law No. 14,154 of May 26th, 2021, which extends to 53 the number of diseases tracked by the Heel Prick Tests offered by the Brazilian Unified Health System (SUS) all over the country, we participated in the Public Hearing “Extension of the National Neonatal Screening Program” in the Social and Family Security Commission of the House of Representatives. We were publicly in favor of the gradual extension of the Heel Prick Test throughout the country contemplating the structuring of a care network to ensure the treatment and the necessary support for newborns with positive diagnosis..

*We have more than six decades
of experience in health
prevention and promotion*



*With specialized
professionals and a
robust technological
park, we can offer the
Extended Heel Prick
Test on a large scale.*



Highlight

To meet the demand for the extension of the Heel Prick Test, we have invested in the increase in the operational capacity of our Neonatal Screening Reference Service.

*We have more than six decades
of experience in health
prevention and promotion*

Neonatal Screening Clinic

**We work to prevent intel-
lectual disability**

We are a Reference Center in Phenylketonuria, Biotinidase Deficiency and Congenital hypothyroidism diseases detected in the Heel Prick Test which, if not treated in the correct form, can evolve into intellectual disability.

In 2021 we reached the mark of

5,293

patients attended

17,855

consultations



*Our Neonatal Screening Clinic is
recognized for the follow-up focused on the
prevention of intellectual disability.*

*We have more than six decades
of experience in health
prevention and promotion*

Diagnostic Clinic

Quality of life at first place

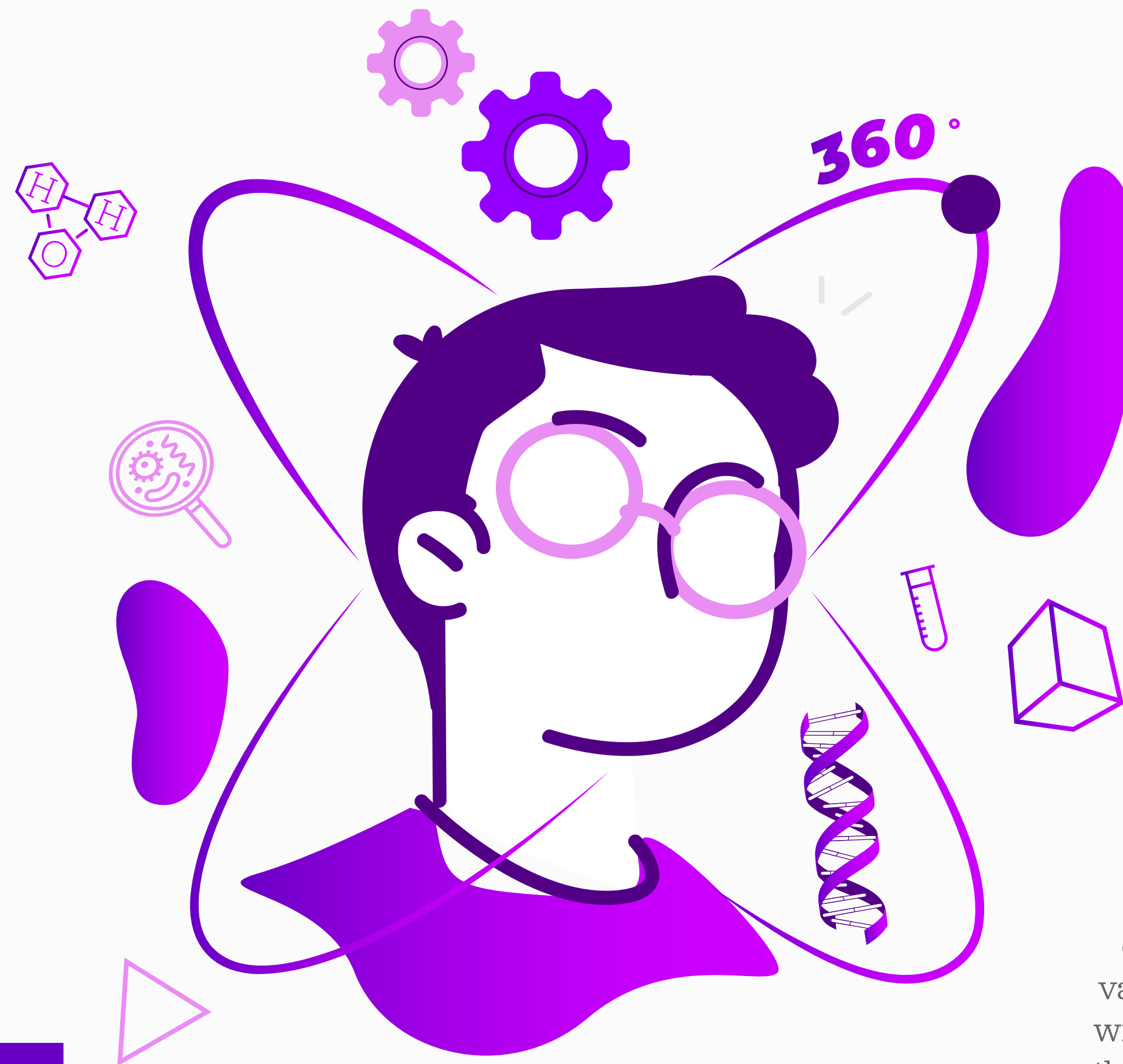
The first service created in Instituto Jô Clemente was the Diagnostic Clinic. Since then, we act to promote health and quality of life to people with suspected or confirmed diagnosis of intellectual disability, developmental delay and

other neurodevelopmental disorders. For this, we have experts in Genetics, Psychiatry, Neuropediatrics and Neuropsychology. The follow-ups include genetic advice to families whenever necessary and also the support of social workers.



Novo Olhar

Since 2004, we have been partnered with the Dr. Rubem Cunha Ophthalmological Foundation, which offers people under our care and their families free ophthalmological services through the Novo Olhar (New Look) project. In 2021, the partnership reached the mark of **+ 30,000 visits since its beginning.**



Highlight

In May we held an event organized by the State of São Paulo which marked the initiation of the Covid-19 vaccination of people with intellectual disabilities. We reinforced the campaign for the vaccination of all people with disabilities throughout the year.

6,267
patients attended

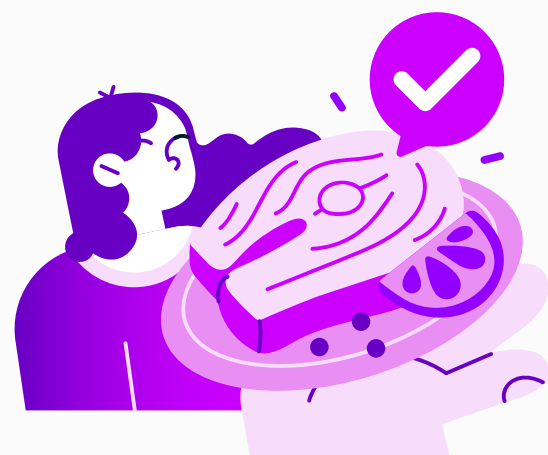
17,784
consultations performed

*We have more than six decades
of experience in health
prevention and promotion*

Divina Dieta

**Foods with taste
of inclusion**

We believe food can also be inclusive. That is why, in 2013, we launched Divina Dieta (Divine Diet), a line of food products for people with Phenylketonuria and other diseases in which one has the need for a restrictive diet, accompanied by nutritionists.



6,440 kg
food produced



The products are low protein content and help in the prevention of intellectual disability in people with a diagnosis of Phenylketonuria.

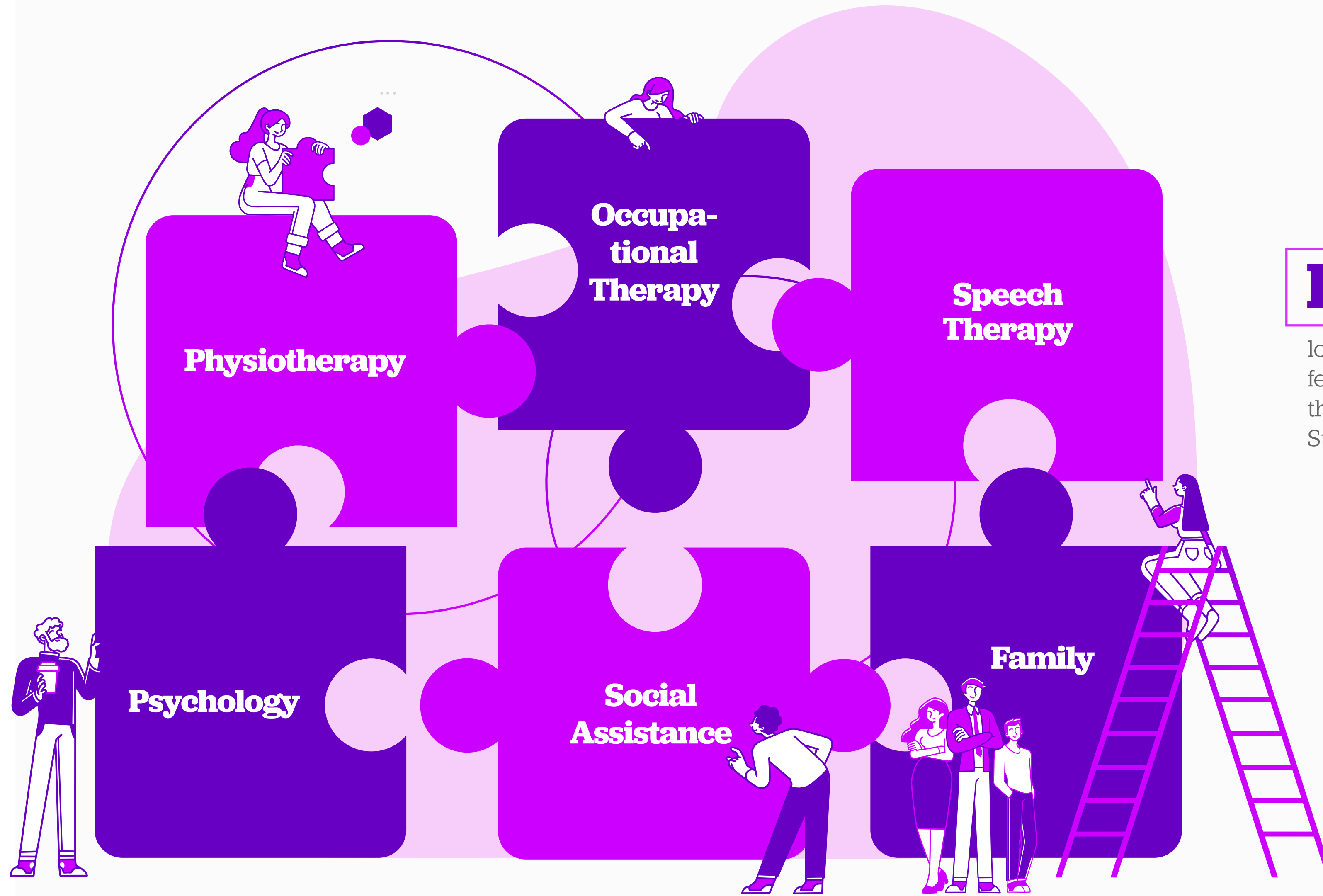


Special Food Basket

To ensure food inclusion, we offer people in socioeconomic vulnerability situation the Special Food Basket. In order to do that, we count on people and companies that sponsor children and adults to receive on a monthly basis the food basket, guaranteeing adequate food to prevent intellectual disability.

966
food baskets
delivered

*We have more than six decades
of experience in health
prevention and promotion*



Stimulation and Skills

Everything starts in childhood

Early childhood is a very important stage for the overall development of the child, with lifetime consequences. That is the reason why we offer the Stimulation and Skills Ser-

vices, which aims at developing the potential of children aged 0 to 14 years old with delayed neuropsychomotor development or diagnosis of intellectual disability.

Highlight

In 2021, we expanded the space to care for children attended by the Unified Health System (SUS), taking the Stimulation and Skills Service to our Itaim Bibi Unit. The facility has the capacity to accommodate 550 children.

2,164
people attended

198,224
therapies given

We have more than six decades of experience in health prevention and promotion

Moment of the News Program

Created in 1986, the Moment of the News Program is composed of a group of volunteers who offer psychological support and reception to parents or pregnant women who receive the news of suspicion of syndromes, developmental delay, confirmed genetic malformation or disability. The goal is to offer conditions so that the family knows how to support and how to promote the development of the child.

Padrinho Amigo

Created in 2019, the program aims at ensuring that all children have full access to therapies. We count on people and companies that sponsor children aged 0 to 6 years old, benefiting their full development.

More than 600 children have already been benefited.



It is in childhood that the stimuli needed for the full development of people with delayed neuropsychomotor development must start.



The Sensorial Integration Room is equipped to promote excellence service to people with Autism Spectrum Disorder (ASD).

Sensorial Integration Room

For children aged 2 to 12 years old, with suspicion or diagnosis of Autism Spectrum Disorder (ASD), we have a space dedicated to the Stimulation and Skills of their potential through resources that promote sensorial stimuli in order to provide the gain of autonomy and improve aspects of socialization of the child.

Private sector– Specialized services

In addition to the services via the Unified Health System (SUS), we offer our services to prevent intellectual disabilities and health promotion to the private sector through health plans or private health appointments.

We have more than six decades of experience in health prevention and promotion

Longevity

Planning for the future

To promote quality of life and maintain the functional aspects of the people with intellectual disabilities from youth to the aging phase, we offer the Longevity Service, whose proposal is to provide the autonomy and independence of these people through the construction of a life project that contemplates the wishes and needs of each one. We aim at promoting the maintenance of functionality through health promotion and social inclusion activities.

In the Longevity Service, young people, adults and elderly people participate in activities that aim at rehabilitating and maintaining their physical and cognitive abilities.



376 people attended

16,876 procedures performed



***“ We are inclusive
since we were born,
we were born
to include ”***

*We are inclusive since
we were born, we were
born to include*

Specialized Educational Service (AEE)

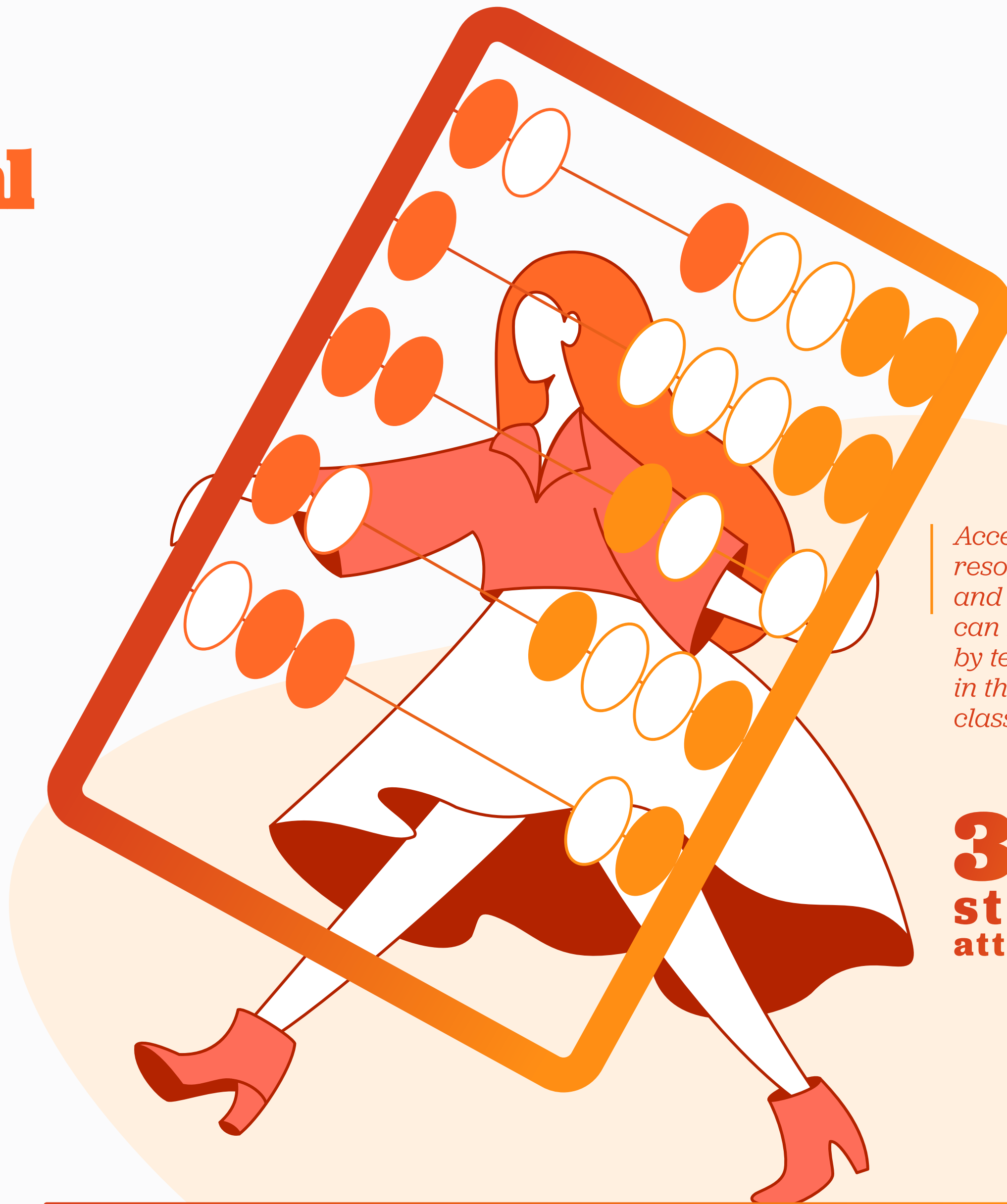
Inclusive education is a right for everyone

Aigned with the 2008 UN Convention on the Rights of Persons with Disabilities, which has constitutional status in Brazil, we offer since 2011 the Specialized Educational Service (AEE), which goal is to provide the necessary support for the school development of children and adolescents aged 4 to 17 years and 11

months old with intellectual disabilities and/or Autism Spectrum Disorder (ASD), favoring the disruption of barriers in social, educational and family environments. The attendances occur after/before school hours, benefiting their development in the regular school with other children and adolescents without disabilities.

Psychopedagogy – Making learning easy

We offer to the private market (health plans and individuals) psychopedagogical support to students with intellectual disabilities, Autism Spectrum Disorder (ASD) and learning disorders, providing resources to improve school performance of children or adolescents attended, favoring their full inclusion.



*Accessible
resources
and strategies
can be used
by teachers
in the regular
classroom*

**300
students
attended**

We are inclusive since we were born, we were born to include

Professional inclusion

Development of talents and potentialities

We started including people with intellectual disabilities in the labor market in the early 70s, but the greatest advances have occurred since 2013 when we implemented the methodology of the Supported Employment to include people with intellectual disabilities or Autism Spectrum Disorder (ASD) in private companies and public agencies.

Before the use of the Supported Employment methodology by the project, we included 100 people per year on average.



Yasser Fidel Villaroel has been working in the administrative area of the IJC Professional Inclusion Service for more than 5 years and is recognized for his commitment and organization.



385 people included

PROFESSIONAL INCLUSION PARTNERS

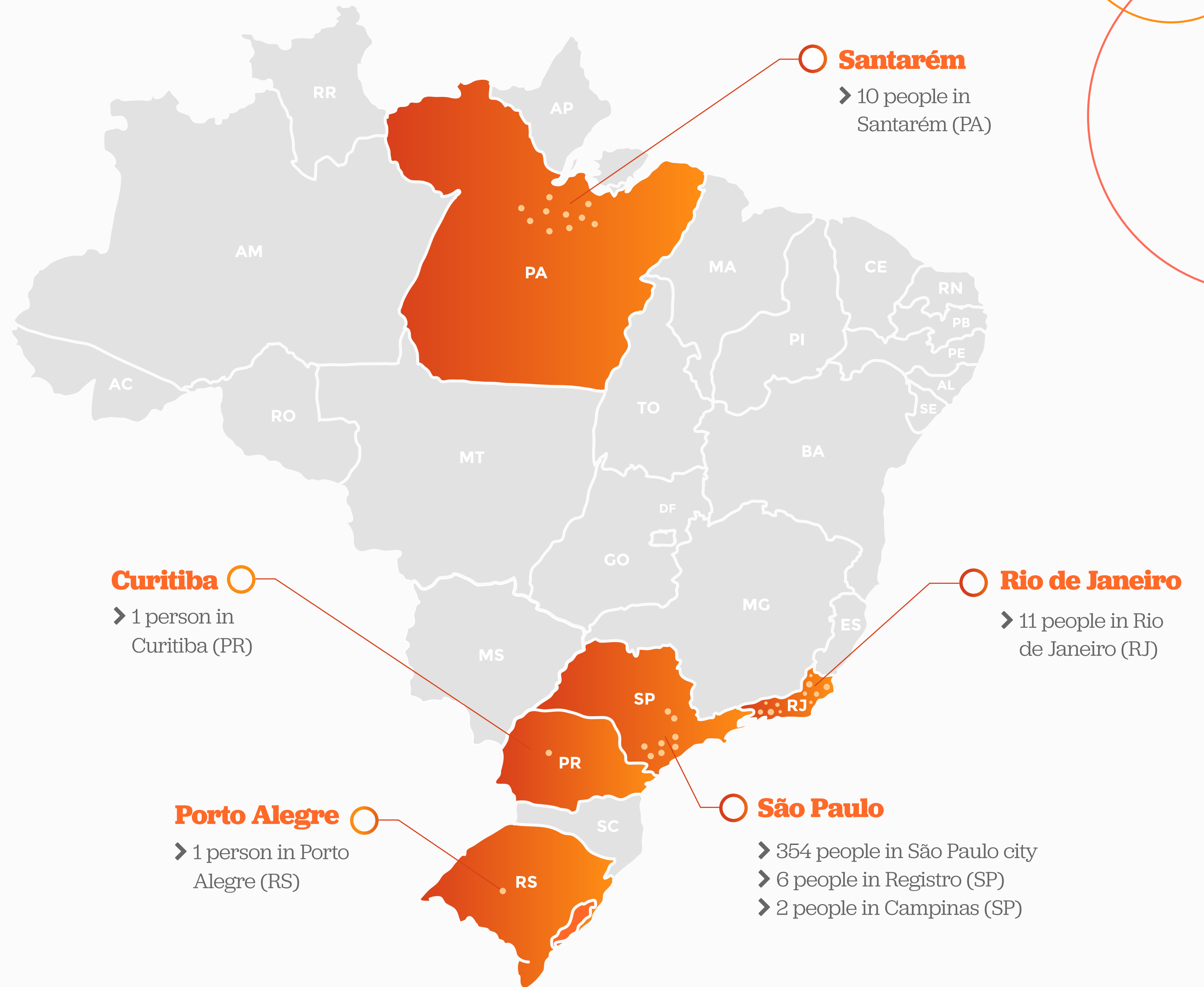
AO3 Tech
Astrazeneca do Brasil
Câmara Municipal de São Paulo
CCEE – Câmara Com. Energia Elétrica
Colgate-Palmolive
DASA – Diagnóstico das Américas S/A
Espaço Laser
GPA – Grupo Pão de Açúcar
Governo do Estado de São Paulo
Grupo Fleury
GRSA – Serviços de Alimentação
McDonald’s – Arcos Dourados
McKinsey & Company Brasil
MSX Internacional
Natura Cosméticos S/A
Nespresso – Nestlé Brasil
Pharma K Medicamentos
Salomão Zoppi Diagnósticos
Starbucks Brasil
Sumitomo Chemical
Supermercado Padrão
TJSP – Tribunal de Justiça do Estado de São Paulo
TRT – Tribunal Regional do Trabalho -2ª Região

*We are inclusive since
we were born, we were
born to include*

Professional Inclusion Service Expansion

Highlight

In 2021, we expanded our operations. We implemented the Professional Inclusion Service in the Inclusive Employability Center (PEI) in Registro, in Vale do Ribeira (SP), under an agreement with São Paulo Department for the Right of the Person with Disabilities. In addition to that, we included dozens of people in other states through partnerships with companies.



“ *We defend and
fight for diversity and
for equity* **”**

Advocacy and guarantee of rights

For the fulfillment of the Brazilian Inclusion Law (LBI)

C We created the Advocacy and Guarantee of Rights Service in 2004 aiming at acting on

the protection of the rights of people with intellectual disabilities. The area acts on six main fronts:

Advocacy

We focus on public policies with other institutions, government departments (Executive branch) and representatives of the Legislative and Judiciary branches in a collaborative way.

Articulation and Mobilization

We count on the support and partnership of the State institutions, aiming at the protection, promotion and guarantee of the rights of people with intellectual disabilities. Together, we mobilize the actors of the protection and defense of rights network to identify and intervene in situations of violence and violation of rights against people with disabilities.

563
people
trained

We defend and fight for diversity and for equity

30
self-advocates

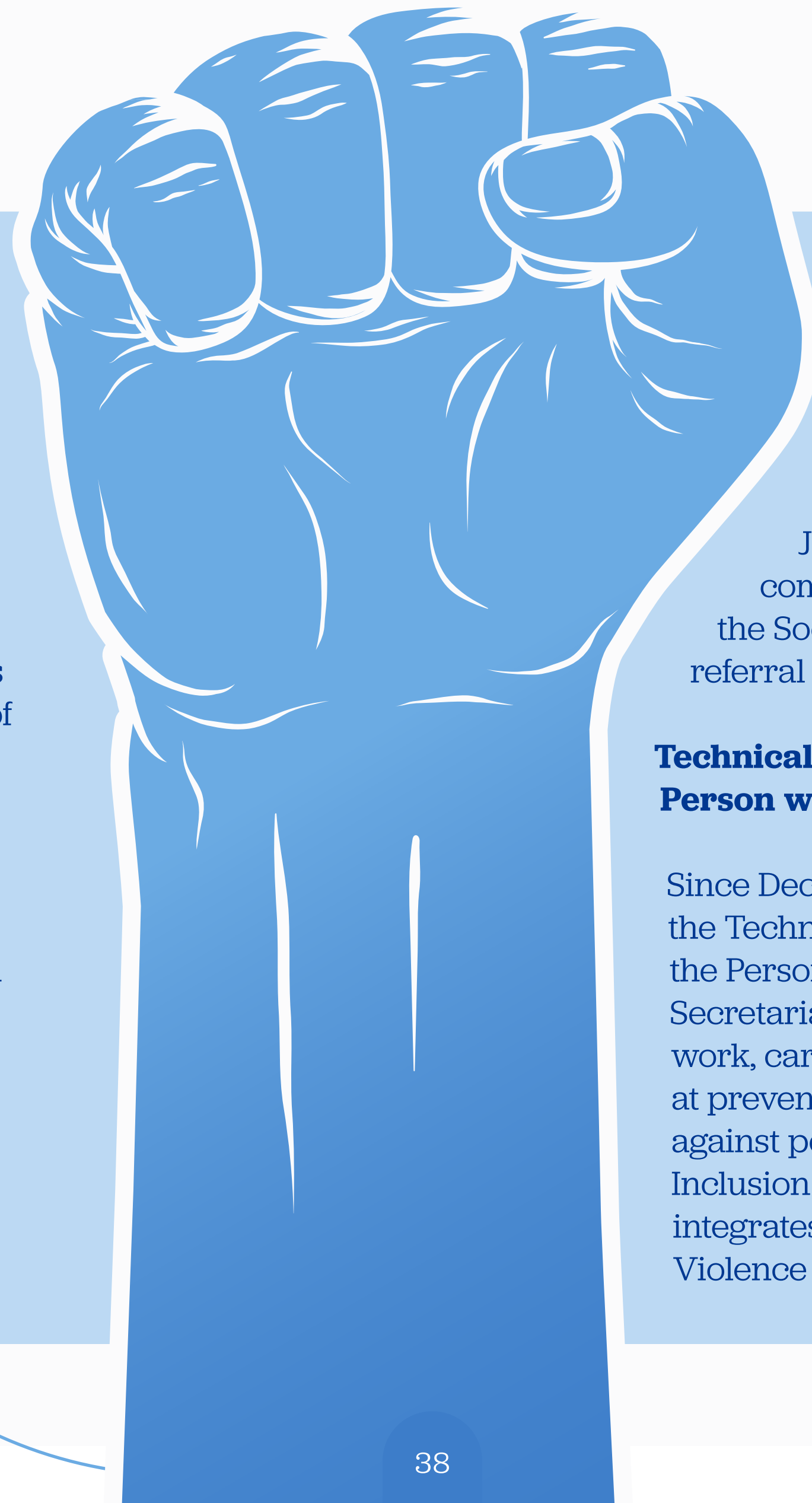
Self-advocacy Program

Our purpose is applied in practice through self-advocates, a group of people of all ages with intellectual disabilities that occupy social spaces as representatives or spokespersons for the cause. The self-advocates defend their own rights and teach other people with disabilities to do the same, assisting, even in the construction of concepts and public policies aimed at the rights, accessibility and inclusion of people with disabilities.

7,950
people with intellectual disabilities and families attended

Social Legal Service

Our Social Legal Service supports people with intellectual disabilities and their families through reception, guidelines, interventions, clarification about the other services of Instituto Jô Clemente (IJC), rights to benefits, public policies, social programs and assistance benefits. Our team, formed by psychologists and social workers, performs the services according to the need of each person or family.



Prevention and Attentiveness to Violence

The service teams of all our services are trained to identify signs of violence or violation of rights who victims are people we support in Instituto Jô Clemente. Whenever a suspicion is aroused, a compulsory notification is made, which is received by the Social Legal Service for investigation, orientation and referral to the protection network against violence.

Technical Support Center of the Police Station of the Person with Disabilities

Since December 2018, we've been responsible for managing the Technical Support Center of the 1st Police Station of the Person with Disabilities, in São Paulo, through the State Secretariat of the Rights of the Person with Disabilities. The work, carried out in partnership with the Civil Police, aims at preventing, investigating and referring cases of crimes against people with disabilities, complying with the Brazilian Inclusion Law (LBI) and other laws. The Police station integrates the State Program for Prevention and Combating Violence Against People with Disabilities.

14,226
Attendances

1,715
People attended

2,020
Attendances

Highlights

Legislative

Bill of Law n° 675/2019 – provides for the guarantee of the performance of the karyotype test in all newborns who present cardinal features of the Down Syndrome (Deputy Jair Tatto) – presentation of an Advisory Opinion and participation in the public hearing.

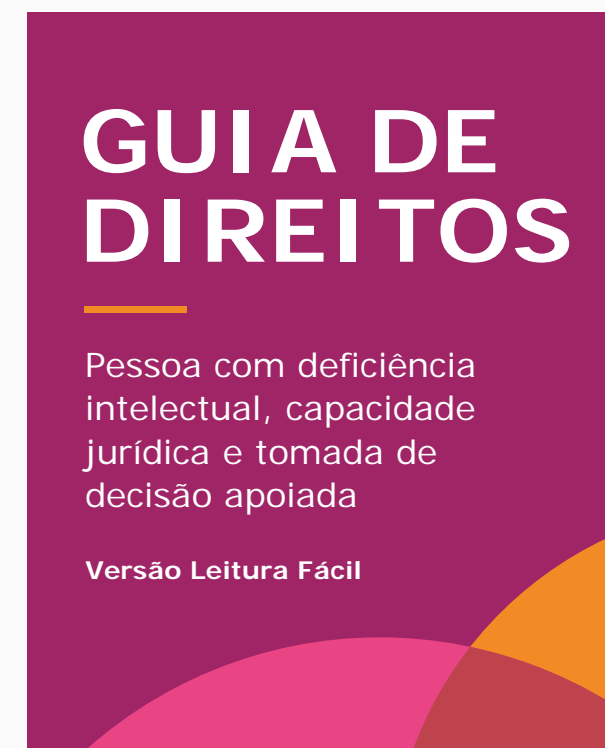
Bill of Law n° 76/2021 – establishes the Municipal Policy of Prevention of Abandonment and Evasion (Deputy Cris Monteiro) – presentation of an Advisory Opinion.

Bill of Law n° 496/2020 – adds a provision to Law n° 13,146/2015 – makes it mandatory to elaborate statistics on violence against people with disabilities (Federal Deputy Geninho Zuliani) – suggestions for the Substitute Bill.

Bill of Law n° 1.052/2020 – amends Law n° 8,213/91 – Quotas Law (Senator Vanderlan Cardoso) – draft of the Bill.

Bill of Law n° 5.043/2020 – amends Law n° 8,069/1990 (ECA) – the National Neonatal Screening Program to establish a minimum list of diseases to be screened by the Heel Prick Test (Federal Deputy Dagoberto Nogueira) – will extend the Heel Prick Test offered by the Unified Health System from identifying 6 diseases to identifying 53.

Decree 10.502, of September 30th, 2020 – we filed a petition for the unconstitutionality, in partnership with Turma do Jiló organization.



Production of theoretical material

April and November 2021 – Information as a driver of social changes was the goal set for the elaboration of electronic bulletins. With various themes such as inclusive education, Brazilian Inclusion Law (LBI), the importance of the participation of families in inclusive education, access to health services, adaptations to maintain services during the pandemic, protagonism of children and adolescents with intellectual disabilities, increase of violence against children and adolescents with intellectual disabilities during the pandemic, domestic violence, among other subjects.

April 2021 – Cartilha Empoderando-se (Empower yourself Booklet) : Adolescents with intellectual disabilities getting to know their rights.

December 2021 – Guide on Legal Capacity in plain language.



To celebrate the 10th anniversary of our Self-Advocacy Program, in July we launched the newsletter that celebrates the protagonism of the person with intellectual disabilities.



The group of self-advocates promotes discussions on themes related to the accessibility, autonomy, independence and protagonism of people with disabilities.

***“ We innovate
oriented by science
on a daily basis ”***

Center for Education, Research and Innovation (CEPI)

Science is our flagship

Created in 1984, our Center for Education, Research and Innovation (CEPI) aims at producing and disseminating technical and scientific knowledge about In-

tellectual deficiency in its various aspects, favoring the validation and implementation of innovative methodologies and practices, pioneering and, above all, inclusive.

Technical-scientific content

We were recognized for two research projects, an **article published** and another **accepted in international journals**:

- *The Cost-Effectiveness of Congenital Adrenal Hyperplasia Newborn Screening in Brazil: A Comparison Between Screened and Unscreened Cohorts - Frontiers and Pediatrics*
- *Educational status, testosterone replacement and intelligence outcomes in Klinefelter Syndrome - Dementia & Neuropsychologia*

Ongoing research:

15

#OutraDR

We launched **#OutraDR** in November, expected to be released in 2022, a scientific dissemination program on the rare diseases detectable in the Heel Prick Test. The project intends to let society know about the importance of Neonatal Screening for the early diagnosis and specialized treatment of rare diseases.

#Revista DI

We produced and launched the last two editions (19 and 20) of **Revista DI** (ID Magazine). As of 2022, the content will be broadcast in **Blog do IJC**, with a journalistic approach, easy to understand, without losing its scientific essence.



We innovate oriented by science on a daily basis



Highlights

We conducted a research on housing models from the Inclusion International network to support the research project **Moradia Digna** (Decent Housing), in process of agreement with EACH-USP.



We started 2 research projects in 2021. In total, we have 15 ongoing projects.

Down's Syndrome: vulnerability to Covid-19 and immune response to vaccination – conducted in partnership with UNIFESP and EMORY University.

Financial and Innovation leverage of an Entrepreneurship Program for families of people with disabilities: empowerment or survival? – carried out in partnership with the State University of Santa Cruz (UESC).

We wrote and approved the first version of our Research and Intellectual Property Policy with the Scientific and Innovation Committee. Both documents will be part of our Master Plan of Science and Innovation. The new policies will be validated by the Board of Directors in 2022 and will have direct impact on the adoption of standards related to the production of scientific research and innovation projects.

We innovate oriented by science on a daily basis

Highlights

EMPREENdi Program

In 2021 we launched the EmpreENdi Program, which aimed at empowering families of people with intellectual disabilities through entrepreneurship. The project was sponsored by the Fundação Casas Bahia, as well as partnerships with Sebrae-SP, Junior Achievement, CEU, Instituto Gente, Municipal Secretariat of the Person with Disabilities of São Paulo, Instituto Êxito and EMPREENDA_Asid.



255
families applied

1st phase (profile identification)

157
families were benefited

57

families completed three training tracks, with specific training for various profiles

41

families received mentorship from volunteer experts in business and entrepreneurship in different areas



**“*Our financial
management is
transparent*”**

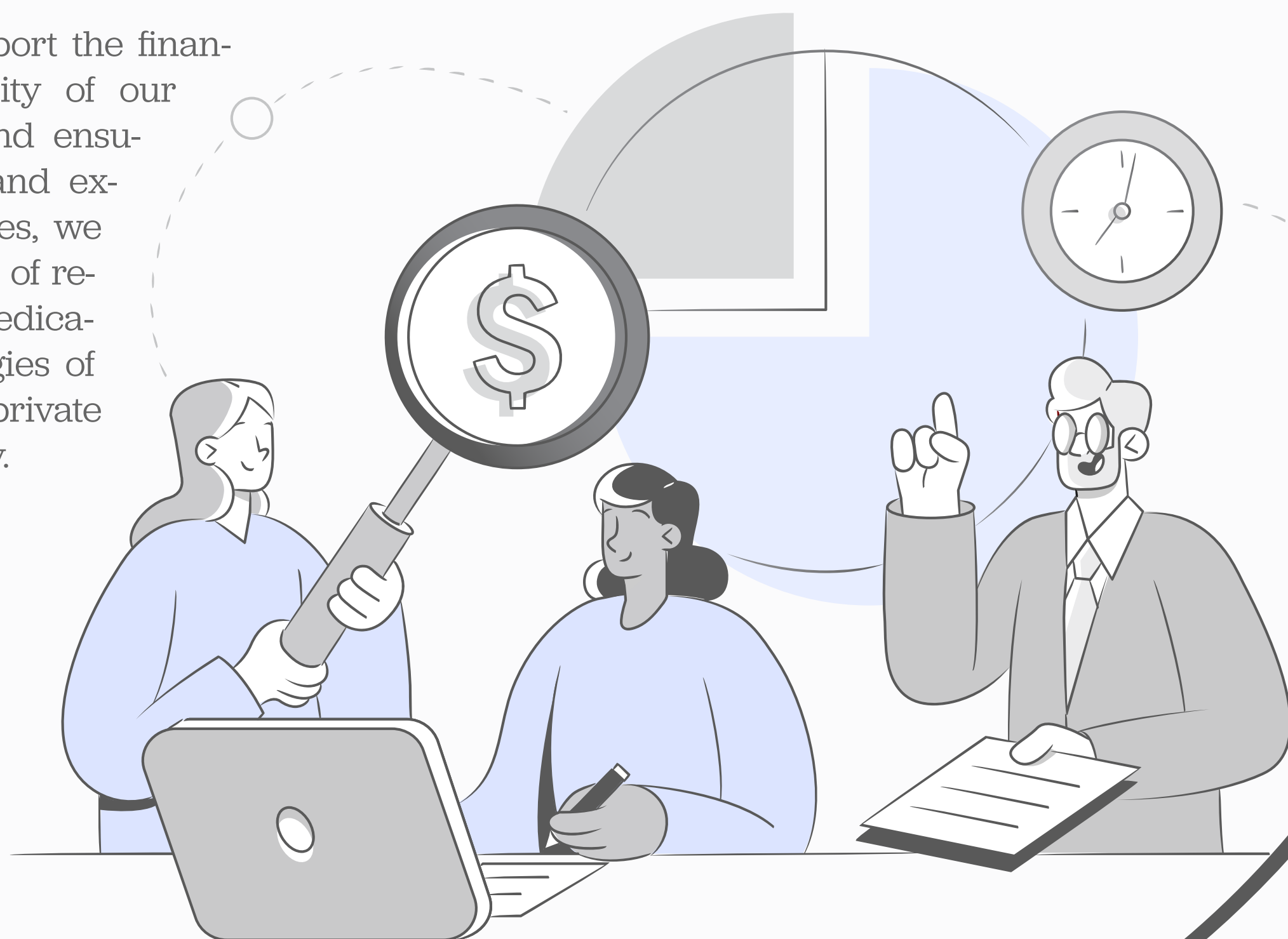
Our financial management is transparent

Resources mobilization

For Environmental , Social and Governance (ESG) best practices

Pn order to support the financial sustainability of our Organization and ensure the maintenance and expansion of our services, we act in the mobilization of resources with a team dedicated to creating strategies of partnerships with the private sector and civil society.

We also establish relationships with legislators to obtain amendments for the purchase of inputs for the Heel Prick Test.



Business partnerships: for many companies, it is important to have the company linked to social impact actions, so we offer the Partner Company Seal to those companies that make donations above R\$ 50 thousand. The seal can be used on communication materials, products and services (cause-related marketing).

Amount raised: **R\$ 550,786**

Contributor donations: many people and companies are constantly contributing to the maintenance and expansion of our services through periodic and perennial donations.

Amount raised: **R\$ 1,307,445**

Nota Fiscal Paulista: Signing up at Nota Fiscal Paulista it is possible to register our Organization to automatically receive credits from anyone. In return, the person participate in a monthly sweepstake.

Amount raised: **R\$ 1,083,825**

Product and service donations: important for the reduction of expenses and investments necessary to fund operations, the resources captured in products or services allow the direction and provide various needs of our operations.

Amount raised: **R\$ 192,379**

Bazaar: consists of a permanent fundraising front, for which companies and people can contribute by donating clothes, toys, furniture, appliances, utensils and products – new, used in good condition or with small defects – which are intended for sale.

Amount raised: **R\$ 215,754**

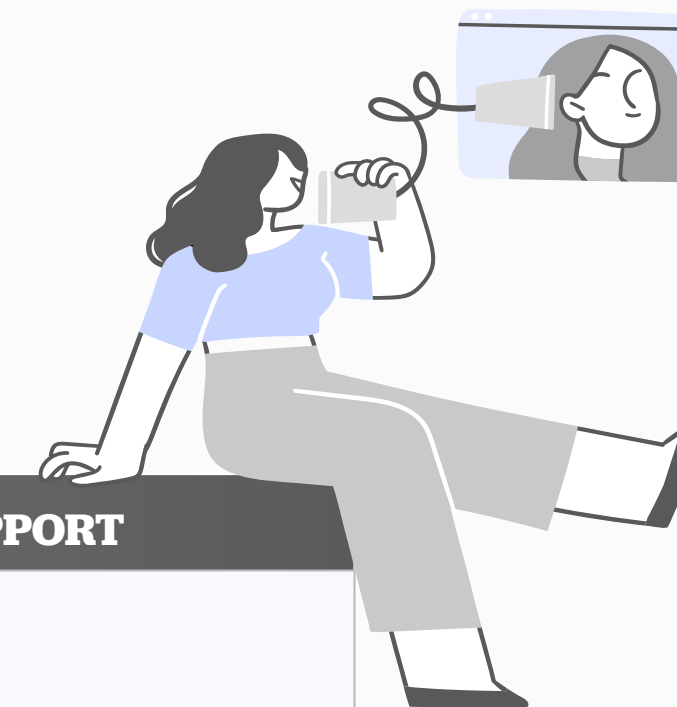


Incentive Bill of Law

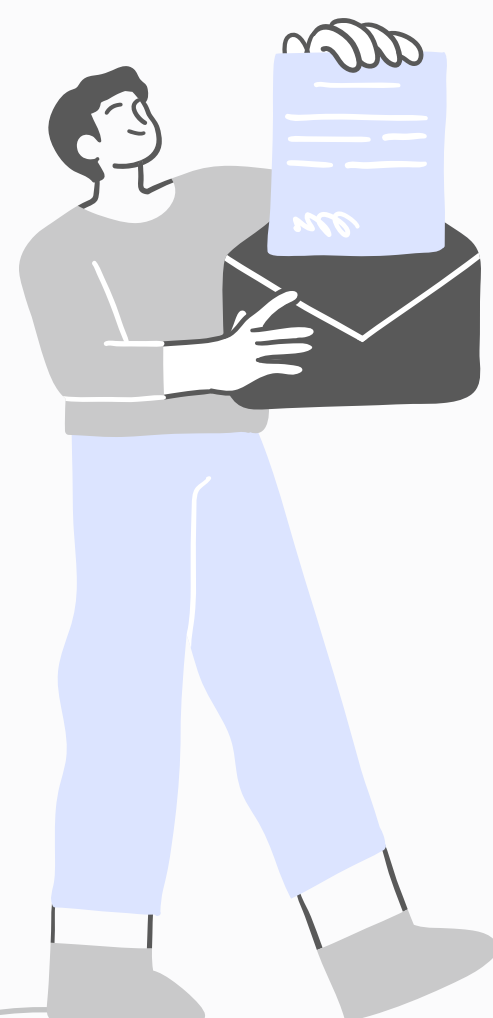


PROJECT	AREA	OBJECTIVE	BENEFICIARIES	SUPPORT
Professional Qualification of the Person with Intellectual Disability	Professional Inclusion	Promote the emancipation of adolescents and young people with intellectual disabilities through the qualification, access and permanence in the labor market.	200 adolescents with intellectual disabilities, aged 14 to 17 years and 11 months, and 10 companies, which can provide opportunities for employability to the person with intellectual disabilities.	Government of the State of São Paulo Social Development State Secretariat CONDECA-FECAD
Listening and Protagonism of Children and adolescents with ID	Social Law and Self-advocacy	Attending children and teenagers with intellectual disabilities and their families through Specialized Listening, guiding and identifying suspicious or confirmed cases of violation of rights and violence and promoting the protagonism through workshops for children with intellectual disabilities.	1,120 children and adolescents with intellectual disabilities with ages ranging from 0 to 17 years and 11 months old.	São Paulo City Hall Human and Citizenship Rights Office CMDCA - FUMCAD
Stimulation and Skills Service in Early Childhood - Guaianases Region	Stimulation and Skills	Ensure the development of the psychomotor abilities of children in early childhood, who present signs of developmental delay or diagnosis of intellectual disabilities from Guaianases and adjacent regions.	340 children with intellectual disabilities in the early childhood in the range of 0 to 6 years old.	São Paulo City Hall Human and Citizenship Rights Office CMDCA - FUMCAD
Advocates for the Rights of Children and Adolescents with Intellectual Disability	Advocacy	Strengthen the implementation of inclusive public policies of children and adolescents in the city of São Paulo.	560 people attended, 440 of which were children and adolescents with intellectual disabilities ranging from 0 to 17 years and 11 months old and 120 family members.	São Paulo City Hall Human and Citizenship Rights Office CMDCA - FUMCAD
Inclusion of the Elderly Person with Intellectual Disabilities	Longevity	Develop actions to promote health and maintain the functionality of people with intellectual disabilities in the process of aging, ensuring a better quality of life and of those who are in a situation of risk and/or social vulnerability.	120 elderly people with intellectual disabilities in the process of aging.	São Paulo City Hall Human and Citizenship Rights Office CMDCA - FUMCAD

Projects in partnership



PROJECT	AREA	OBJECTIVE	BENEFICIARIES	SUPPORT
Inclusion and Social Assistance Services Strengthening	Instituto Jô Clemente (IJC)	Acquisition of equipment, a (1) scale and a (1) chair, for the Inclusion and Social Assistance Service and a (1) vehicle to strengthen and support the 4 units and 8 support centers of people with intellectual disabilities supported by the Organization.	People with intellectual disabilities supported by Instituto Jô Clemente (IJC).	State Secretariat of Social Development Amendment
More Inclusion: Citizen Participation and Rights Advocacy Autonomy and Citizenship Promotion	Advocacy	Strengthen the exercise of autonomy and protagonism of the person with intellectual disabilities through actions of integration and training, in order to disseminate rights and the importance of social inclusion.	90 people with intellectual disabilities and family members.	São Paulo City Hall Municipal Secretariat of the Rights of the Person with Disability
Self-advocates of the Rights of People with Intellectual Disability	Self-advocacy	Strengthen the exercise of autonomy and protagonism of the person with intellectual disabilities.	90 people with intellectual disabilities and family members.	Instituto Helena Florisbal
Professional Guidance and Inclusion of People with Disabilities Service	Professional Inclusion	Promote the qualification and inclusion of people with intellectual disabilities in the labor market, seeking the development of potential and the exercise of citizenship.	200 young people with intellectual disabilities.	Fundação Prada



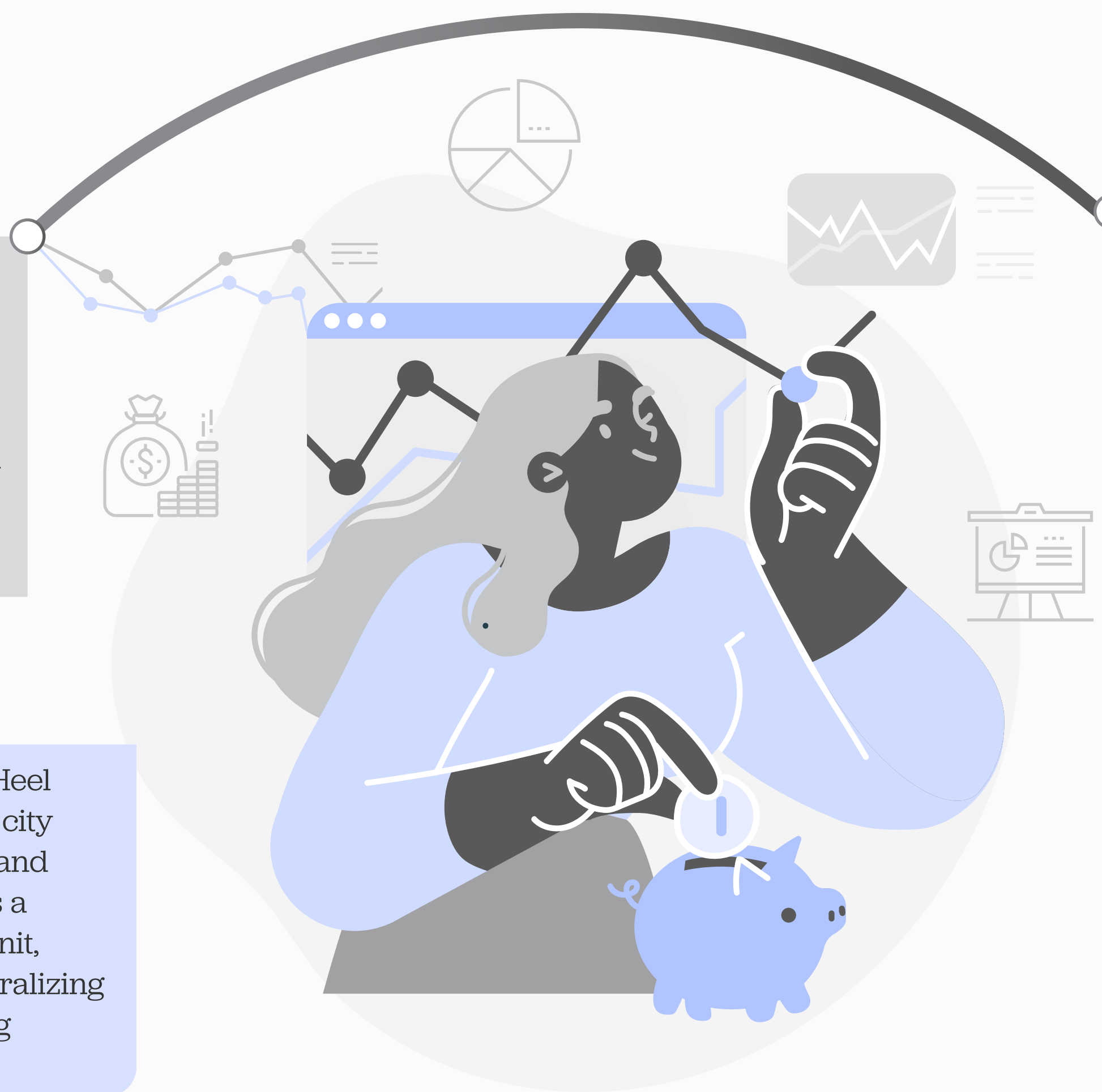
Revenue, expenses and net income

The challenge of promoting great social impact



Maintaining the financial sustainability of a Third Sector Organization as the Instituto Jô Clemente (IJC) has always been a challenge and, in 2021, it was not different. The Covid-19 pandemic, which still creates a great impact on our operations, brought us the need to seek even more efficiency in all our activities. The path was to invest in modernization.

With the beginning of the expansion of the Heel Prick Test in the public health system of the city of São Paulo, there was the need to acquire and modernize laboratory equipment, as well as a series of structural reforms in our Central Unit, aiming at improving the flow of people, centralizing and speeding up the care and implementing accessibility resources in strategic areas.

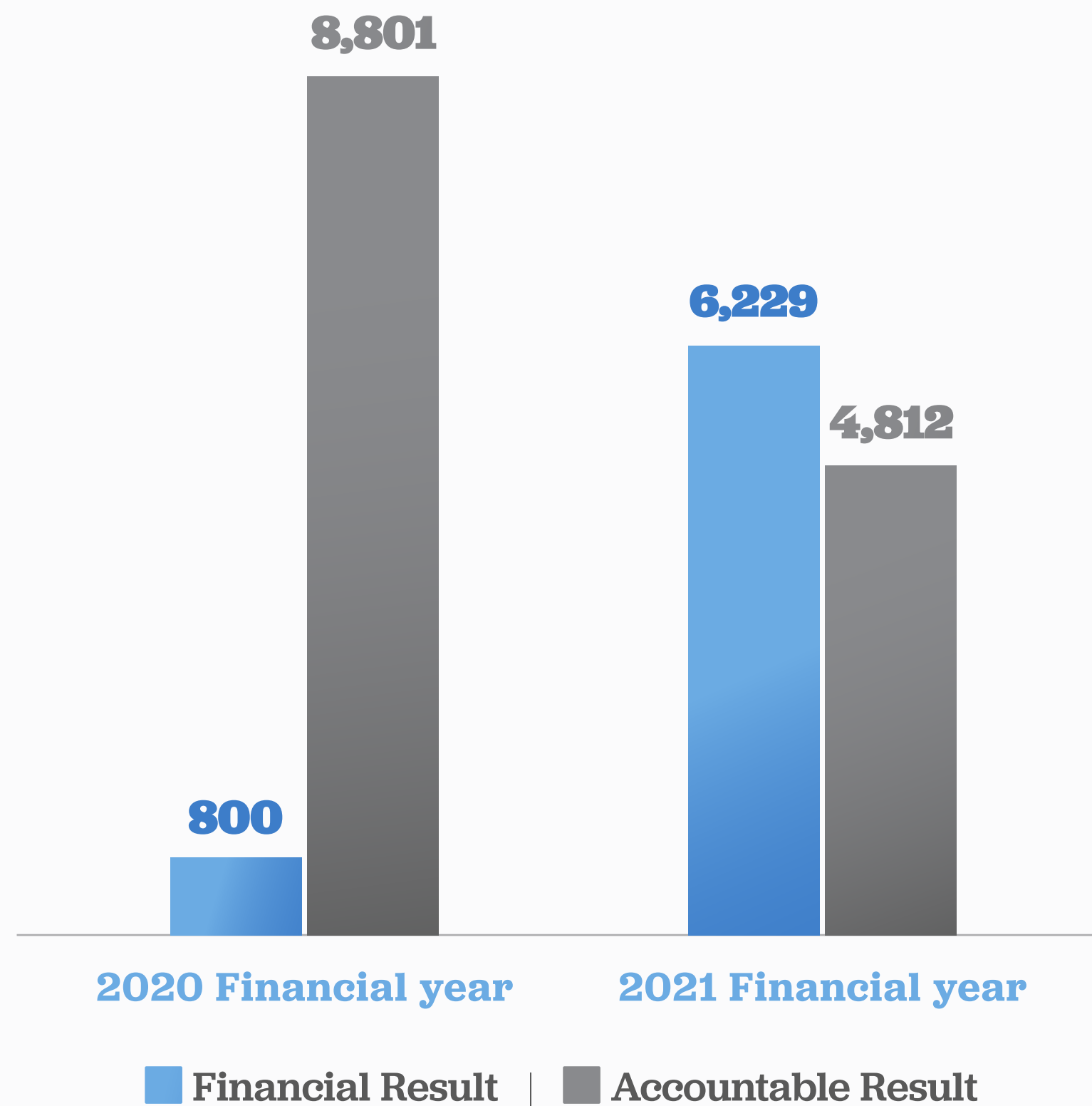


These investments, combined with the management and optimization of resources and constant evolution of the processes with the teams of each area, enabled us to achieve good financial performance and finish the year with a surplus.

We know of our responsibility and the great social impact of our work. That is the reason why we must invest increasingly in modernization, accessibility, technology, science and innovation, aiming at expanding the services we offer to people with disabilities and their families to the whole country, always maintaining the excellence that made us a reference in the cause.

Income for the year

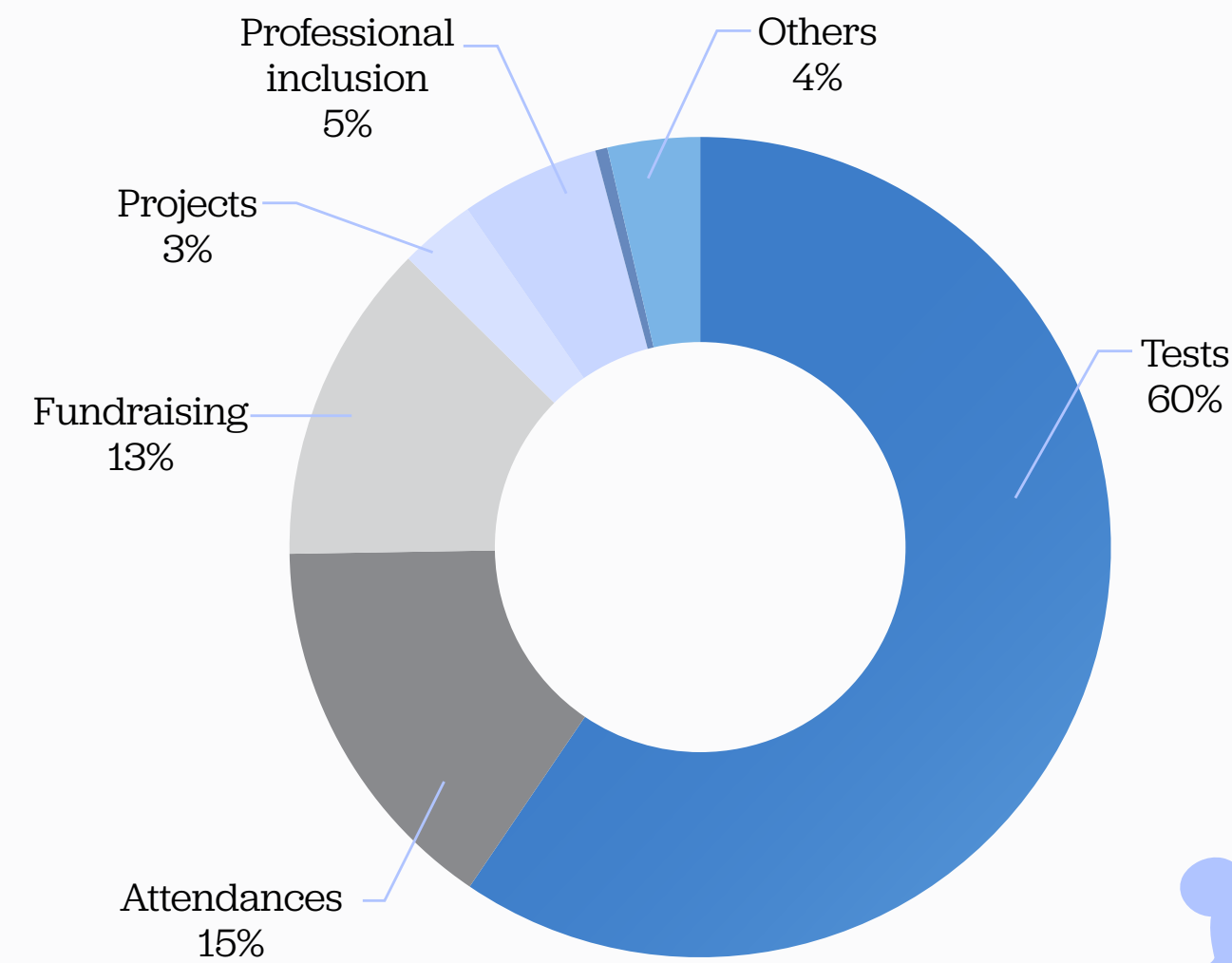
In thousands of R\$



In **Financial Result** these items are not considered:

- Expenses of Depreciation and Provisions
- Donations for Equity fund

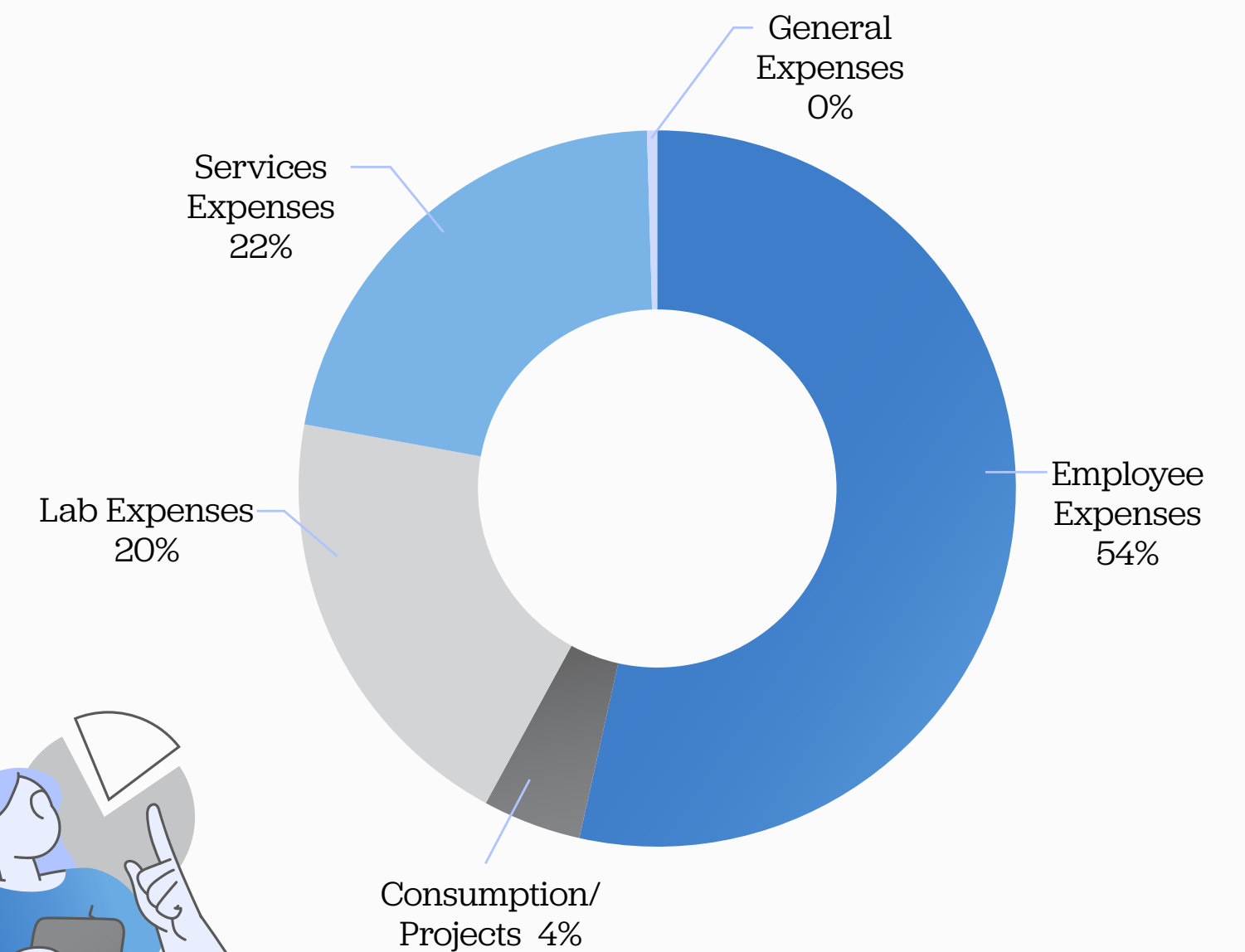
2021 Composition of Revenue



2021 Revenue:
R\$ 58,964 million

2020 Revenue:
R\$ 42,500 million

2021 Composition of Expenses



2021 Expenses:
R\$ 52,734 million

2020 Expenses:
R\$ 41,700 million

Report of the Independent Auditor on the financial statements

Opinion

We have examined the financial statements of the **Associação de Pais e Amigos dos Excepcionais de São Paulo – Instituto Jô Clemente (formerly known as Apae de São Paulo)** or (“Entity”), which comprise the balance sheet as of December 31st, 2021, and the respective statements of income, comprehensive income, changes in equity and cash flows for the year ended on that date, as well as a summary of the main accounting practices and other explanatory notes.

In our opinion, the aforementioned financial statements adequately present, in all material respects, the equity and

financial position of the **Associação de Pais e Amigos dos Excepcionais de São Paulo – Instituto Jô Clemente (anteriormente denominado Apae de São Paulo)** on December 31st, 2021, the performance of its operations and cash flows for the year ended on that date, in accordance with accounting practices adopted in Brazil.

Basis for opinion

Our audit was conducted in accordance with the Brazilian and international auditing standards. Our responsibilities, in accordance with these standards, are described in the following section entitled “Auditor's responsibi-

lities for auditing the financial statements”. We are independent in relation to the Entity, in accordance with the relevant ethical principles set out in the Accountant's Code of Professional Ethics and in the professional standards issued by the Federal Accounting Council (CFC), and we comply with other ethical responsibilities in accordance with these standards. We believe that the audit evidence obtained is sufficient and appropriate to support our opinion.

Emphasis of Matter

Restatement of prior financial statements

As mentioned in the Explanatory Note

No. 3,01 to the financial statements, the Entity conducted segregation of balances in the balance sheet and in the net equity change statement in the period ended in 2020, related to the balances of “Equity Fund” arising from a donation received by inventory, which was presented in a specific item. Therefore, the balance sheet and the net equity changes statement related to the financial year ended on December 31st, 2020, presented for comparison purposes, were adjusted and are being restated as required by NBC TG 23 (R2) - Accounting Policies, Changes in Accounting Estimates and Error Correction. We have audited and agreed with the referred reclassification. Our opinion is not modified in respect of this matter.

Report of the Independent Auditor on the financial statements

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Financial Reporting Standards adopted in Brazil, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is res-

ponsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonab-

le assurance about whether the financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Brazilian and International standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Brazilian and International Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from

Report of the Independent Auditor on the financial statements

error, as fraud may involve override of internal control, collusion, forgery, intentional omissions, or misrepresentations.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made

by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion.

Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.


- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among

other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

São Paulo, March 10th, 2022.

BDO
BDO RCS Auditores Associados Ltda.
CRC 2 SP 015165/O-8


Celso Luiz da Costa Lobo
Contador CRC 1 SP 251526/O-6

Our income

Associação de Pais e Amigos dos Excepcionais de São Paulo - Instituto Jô Clemente (Formerly known as Apae de São Paulo)

Balanços patrimoniais Em 31 de dezembro de 2021 e 2020 (Em milhares de Reais)

Ativo				Passivo e patrimônio líquido			
	#						
	Nota	2021	2020		Nota	2021	2020 (Reapresentado)
Circulante				Circulante			
Caixa e equivalentes de caixa	4	3.735	1.046	Fornecedores	9	2.909	4.056
Recursos vinculados	4	4.465	6.121	Obrigações trabalhistas	8	4.320	3.135
Recursos fundo patrimonial	4	9.659	7.758	Obrigações com projetos	13.2	7.112	4.885
Contas a receber	5	8.025	6.763			14.341	12.076
Estoques	-	1.993	1.954	Não circulante			
Outras contas a receber	-	368	617	Reembolso de projetos	6	2.404	-
Reembolso de projetos	6	3.383	1.477			2.404	-
		31.628	25.736	Patrimônio líquido			
Não circulante				Patrimônio social	12	12.730	12.879
Reembolso de projetos	6	2.404	-	Reserva de reavaliação	12.1	1.184	1.379
Depósitos judiciais	-	27	27	Fundo patrimonial	12.2	9.659	9.145
Imóveis destinados a venda	7.1	70	70	Superavit/(déficit) acumulado	-	4.493	(149)
Propriedade para investimentos	7	1.416	1.466			28.066	23.254
Imobilizado	8	8.623	7.738	Total do passivo e patrimônio líquido			
Intangível	-	643	294			44.811	35.330
		13.183	9.594				
Total do ativo		44.811	35.330				

As notas explicativas da Administração são parte integrante das demonstrações contábeis.

***“ We are a living
organization, formed
by people committed
to the cause ”***

We are a living organization, formed by people committed to the cause

Employees

Promoting protagonism

Working for such a relevant cause and generating the social impact we generate over these 60 years requires a lot of commitment and determination. Over these six decades, our human capital has demonstrated its strength to overcome all the challenges that have arisen.

Today, during the pandemic, our employees keep engaged in the fulfillment of our purpose, which allows us to meet with excellence increasingly more and more people with intellectual disabilities and family members.

450
employees



Highlights

In 2021, we performed striking actions with our employees, reaffirming our humanized model of human management:

We have launched the Talent Development Program Protagonizando, in order to prepare our employees for everyday challenges, promoting self-knowledge and the development of intrapersonal and interpersonal relationships.

Marked by the effects of the pandemic and concerned with the health and well-being of our team, we established partnerships and meetings aiming to take care of the mental health of our employees.

We have started the great challenge of digital transformation in people management with the implementation of the digital Human Resources portal, providing employees with direct access to their information in connection with the Organization.

We vaccinated our employees against Covid-19 and Influenza H1N1, reaffirming our commitment to the health of everyone.



Lindean Paciencia works at the reception of our Central Unity and his hallmarks are his friendliness and commitment to providing excellent service.

**We are a living organization,
formed by people committed
to the cause**

Volunteers

Engagement that makes the difference

We were born from a voluntary initiative. In 1961, parents and friends of people with intellectual disability founded our Organization and, to the present day, our Board of Directors is formed by volunteers.

Based on this example, 50 years ago we created the Volunteer Program, which has people engaged with the cause and willing to donate their time, work and knowledge to support the social inclusion of people with intellectual disabilities.



192 volunteers

Reinaldo Staffa is a volunteer and feels proud to be part of IJC. He develops several activities, such as the organization of files, to speed up our services.

Highlights

In 2021, even during the pandemic, our volunteer program stood out with a great event in Christmas Solidarity, supporting the donation of toys we distributed to children with intellectual disabilities we support.

We have also conducted a great partnership with the area of Resource Mobilization, supported by Nota Fiscal Paulista Program.

We promoted winter and Christmas bazaars, held by the volunteers who participate in the Handicraft Workshop Artes Práticas in Instituto Jô Clemente, with all the proceeds going to the Organization services.

Our volunteers participated in the EMPREENdi program, providing and empowering families in social vulnerability that participated in the project.



***“ Our management
is aligned with national
and international
best practices ”***

***Our management is aligned
with the national and
international best practices***

Officers

Honorary President

Jô Clemente

Permanent counselors

Alda Moreira (in memoriam)

Antônio dos Santos Clemente Filho (in memoriam)

Emirene da Costa Moniz (in memoriam)

Fernando Silva Telles

Gilberto Penteado da Silva Telles (in memoriam)

Hermógenes Troyano

Jô Clemente

João Leondarides

Joaquim Burin (in memoriam)

Lauro Costa (in memoriam)

Oscar César Leite (in memoriam)

Seme Gabriel (in memoriam)

Vera Dias Toledo Vicente de Azevedo (in memoriam)

Members of the Board of Directors

Michel Fábio Brull

Raul Manuel Alves

Position

President

Vice-President

Silvana Regina Elias Leporace

Felipe Clemente Santos

Sergio Luiz de Toledo Piza

Camila Pimentel Porto

Flávio Fantini Clemente

Hugo Antônio Jordão Bethlem

Rafael Salomão Miranda Ribeiro

Roberta Amaral Ferraz Alvim Di Pace

André Luiz Litmanowicz

Leo Braga Furness Filho

Paulo Dirceu Pestana Junior

William Eid Júnior

Fiscal Council Members

Daniel Souza Campos Miziara

Cristiano Frederico Ruschmann

Nelson Bechara Filho

Members of the Scientific Council

Prof. Dr. Willy Beçak

Andreia Ribeiro

Antonio Augusto dos Santos Soares

Antônio Macedo Junior

Secretary

Counselor

Counselor

Counselor

Counselor

Counselor

Counselor

Counselor

Counselor

Counselor

Counselor

Counselor

Position

Counselor

Counselor

Counselor

Position

Honorary President

Counselor

Counselor

Counselor

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international best practices***

Officers

Members of the Scientific Council

Carlos Monero
Celso Lafer
Mónica Alexandra Cortés Avilés
Rosângela Gavioli Prieto
Silvana Maria Blascovi de Assis
Mina Regen
Yoiti Fujiwara

Executive Group

Daniela Machado Mendes
Hailton Oliveira Mendes Junior
Isa Degaspari
Cintia Farto Bozzo
Priscilla de Arruda Camargo
Edward Yang

Position

Counselor
Counselor
Counselor
Counselor
Counselor
Counselor
Counselor

General Superintendent
Financial Administrative Manager
Institutional Development Manager
Health Manager
Marketing and Communication Manager
Manager of the Center for Education,
Research Innovation (CEPI)



**“ We count on
partners we have a lot
to be thankful for ”**

*We count on partners
we have a lot to be
thankful for*

Public Agencies



MINISTÉRIO DA
SAÚDE



*We count on partners
we have a lot to be
thankful for*

Supporter Partners



FUNDAÇÃO
PRADA



Fundação Elijass Gliksmanis



Fundación
MAPFRE

instituto
VOTORANTIM



biolab
FARMACÉUTICA



BNY MELLON



Oronite



Libbs



LDC.
Louis Dreyfus Company

MATTOS FILHO >
Mattos Filho, Veiga Filho,
Marrey Jr e Quiroga Advogados



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we have a lot to be
thankful for***

Partner companies and organizations in 2021

ADM BRASIL
LOUIS DREYFUS COMPANY BRASIL S.A.
AÇOUGUE BOI JOÃO DIAS
ADOBE SYTEMS BRASIL
ALICANTE COMERCIO IMPORTAÇÃO EXP LTDA
ALPARGATAS S/A
AMARAL PIZZARIA LTDA
AMAZON
AMBIPAR
ANY ANY
AROSUCO AROMAS E SUCOS LTDA - AMBEV
ARTSANA BRASIL
ARX INVESTIMENTOS
ASSAÍ ATACADISTA
ASTRAZENECA S/A
BAIN & COMPANY
BANCO BRADESCO S.A
BANCO ITAÚ S.A
BANCO SAFRA S.A
BANCO SOFISA / SATA SOCIEDADE
BANCO VOTORANTIM
BARÃO DISTRIBUIDOR
BARILA
BAUDUCCO

BAYARD
BAZAR SOLIDÁRIO
BELCORP
BEN & JERRY'S
BGS
BIC
BIOLAB FARMACÊUTICA
BMW
BNY MELLON
BUNZL EQUIPAMENTOS DE PROTEÇÃO INDIVIDUAL
CABOT CORPORATION
CACAU SHOW
CANVAS CAPITAL
CASA DE CARNES NOVA PARISIENE
CASA SANTA GEMMA
CASA SANTA LUZIA IMPORTADORA LTDA
CAVALERA
CENTRAL DE CARNES SANTA CATARINA
CHEVRON BRASIL
CHICO REI
CHILLI BEANS
CIA PAULISTA DE LEILÕES
COLGATE PALMOLIVE
COMERCIAL DE ALIMENTOS IPANEMA FOODS-EIRELI

CONSIGAZ
CSU CARDSYSTEM
CURAPROX
DECA
DERMIWILL
DÍDIO PIZZAS
DR. OETKER
EATON LTDA
ECTE - EMPRESA TRANS ENERGIA CATARINENSE
ELGIN LTDA
ENTE - EMPRESA TRANS ENERGIA DO NORTE
EQUILIBRIUM
ETEP - EMPRESA DE TRANS ENERGIA PARANAENSE
FMU
FUNDAÇÃO CSN
FUNDAÇÃO ELIJASS
FUNDAÇÃO MAPFRE
FUNDAÇÃO PRADA
GAIA SILVA GAEDE ADVOGADOS E INSTITUTO STOP HUNGER
GALINHA MORTA
GASBALL DISTRIBUIDORA DE GÁS LTDA
GERDAU EMPRESA SA.
GOL LINHAS AÉREAS
GOOGLE

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Partner companies and organizations in 2021

INSTITUTO ARREDONDAR
INSTITUTO HELENA FLORISBAL
INSTITUTO SOLVI
INSTITUTO STOP HUNGER
INSTITUTO WALMART
JC DECAUX DO BRASIL LTDA
JULY BIJUTERIAS
KANTAR IBOPE MEDIA
KLABIN
KOBBER ALIMENTOS
KSL ASSOCIADOS S/C LTDA
KUKA
KZ INTELIGÊNCIA EM COMUNICAÇÃO
LIBBS FARMACÊUTICA
LIVELO
MATERLIFE
MATTOS FILHO, VEIGA FILHO, MARREY JUNIOR
E QUIROGA ADVOGADOS
MAYEKAWA DO BRASIL EQUIPAMENTOS INDUSTRIAIS
MELITTA
MERCADÃO DE CARNES NOVILHÃO
MIZIARA ADVOGADOS
MOELIS & COMPANY

MOTOROLA
MULTIPARK ESTACIONAMENTOS
MULTIPLUS
NASABOR LAB
NERY SOCIEDADE DE ADVOGADOS
PALMEIRAS STORE
PHISÁLIA COSMÉTICOS
PORTO SEGURO
RAPPI
RECEITA FEDERAL
REGISPEL
RESTAURANT WEEK
ROLAMENTOS CBF LTDA
ROTARY INTERNACIONAL
SHOPPING BUTANTÃ
SHOPPING CANTAREIRA
SHOPPING CENTER NORTE
SHOPPING D
SHOPPING ELDORADO
SHOPPING HIGIENÓPOLIS
SHOPPING IBIRAPUERA
SHOPPING IGUATEMI
SHOPPING LAR CENTER
SHOPPING LIGHT

SHOPPING MARKET PLACE
SHOPPING MORUMBI
SHOPPING PAULISTA
SHOPPING RAPOSO
SHOPPING TIETÊ PLAZA
SHOULDER
SMART DATA
SONDOTÉCNICA ENGENHARIA DE SOLOS S.A
STILINGUE INTELIGÊNCIA ARITFFICIAL
SUKIYA
TBE
TEGMA
TEM ESPORTES EIRELI
TENDA ATACADO
THYSSENKRUPP
TNG
TVZ
UNILEVER BRASIL INDUSTRIAL LTDA
ZIP-OFF

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Partner companies and organizations in 2021

Federal Legislative Branch

SENADOR GIORDANO
SENADORA MARA GABRILLI
DEPUTADA ADRIANA VENTURA
DEPUTADO CAPITÃO DERRITE
DEPUTADO GILBERTO NASCIMENTO
DEPUTADO GUIGA PEIXOTO
DEPUTADA JOICE HASSELMANN
DEPUTADO KIM KATAGUIRI
DEPUTADO LUIZ CARLOS MOTTA
DEPUTADA MARIA ROSAS
DEPUTADA POLICIAL KÁTIA SASTRE
DEPUTADO VINICIUS POIT
DEPUTADO TIRIRICA

State Legislative Branch

DEPUTADO ADALBERTO FREITAS
DEPUTADO DELEGADO OLIM
DEPUTADA EDNA MACEDO
DEPUTADO GILMACI SANTOS

Municipal Legislative Branch

VEREADOR AURÉLIO NOMURA
VEREADORA CRIS MONTEIRO
VEREADOR FARIA DE SÁ

Do you want to know more? Contact us

Units

Vila Clementino Unit

Rua Loefgren, 2109
Vila Clementino - 04040-033
São Paulo - SP - Brazil
(11) 5080-7000

Itaim Bibi Unit

Av. Horácio Lafer, 540
Itaim Bibi - 04538-082
São Paulo - SP - Brazil
(11) 3078-0604

Guaianases Unit

Rua Eduardo Alves, 2
Guaianases - 08410-120
São Paulo - SP - Brazil
(11) 5080-7212

Centers

Educational

IJC CAPELA DO SOCORRO

SOBEI - Sociedade Beneficente Equilíbrio de Interlagos
Av. Rubens Montanaro de Borba, 477
Capela do Socorro - 04811-120
São Paulo - SP - Brazil
(11) 5666-5755

IJC CAMPO LIMPO

Associação Evangélica Beneficente (AEB)
Estrada de Itapeceira, 7453
Vila das Belezas - 05858-003
São Paulo - SP - Brazil
(11) 5825-1884
(11) 5825-9444

IJC PIRITUBA

Colégio Pré-Médico (CPM)
Rua Dom João V, 164
Lapa - 05075-060
São Paulo - SP - Brazil
(11) 3831-1333

Stimulation and Skills Centers

IJC CAMPO LIMPO

Rua Francisco Soares, 135
Parque Arariba - 05744-300
São Paulo - SP - Brazil
(11) 5844-3425
(11) 5842-5716

IJC PARELHEIROS

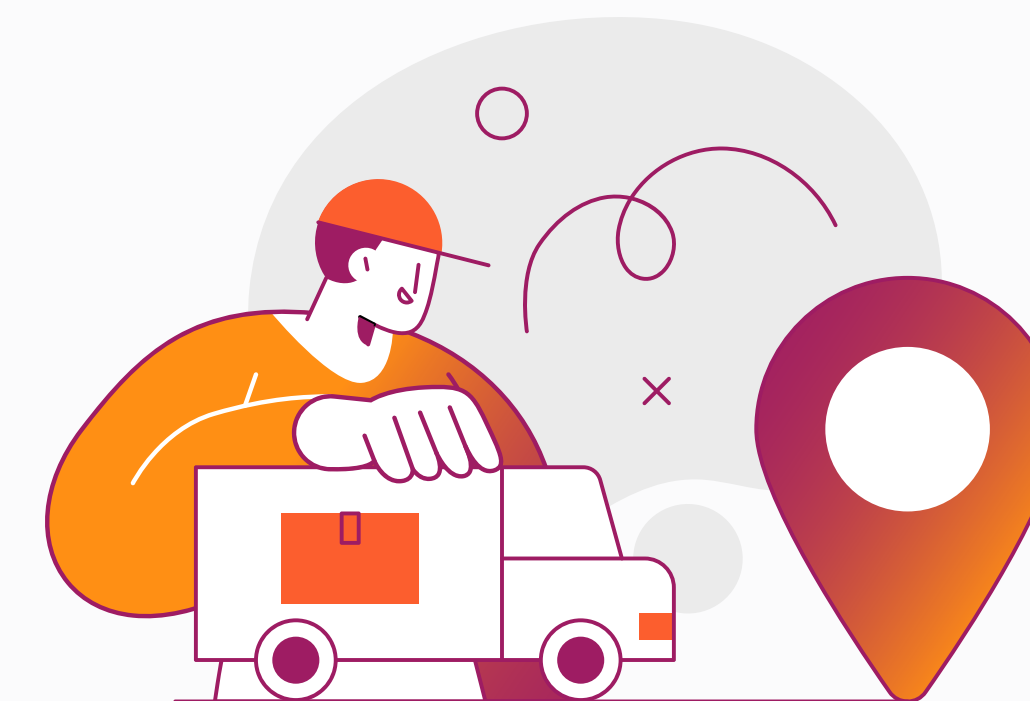
Av. Senador Teotônio Vilela, 8.895
Parelheiros - 04858-001
São Paulo - SP - Brazil
(11) 5922-8733
(11) 5979-2006

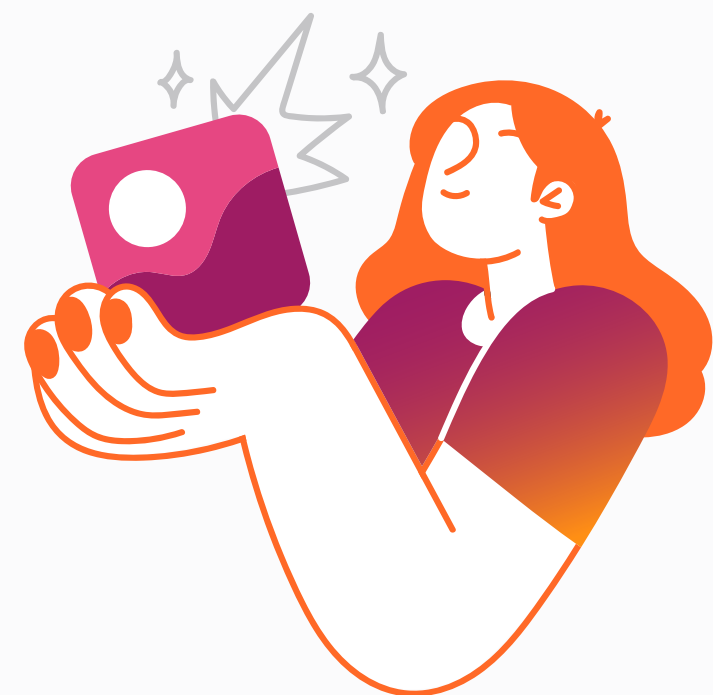
IJC ITAQUERA

Rua Andréas Amon, 150
Itaquera - 08255-130
São Paulo - SP - Brazil
(11) 2522-8287
(11) 2524-4873

IJC FREGUESIA DO Ó

Av. Ministro Petrônio
Portela, 663
Freguesia do Ó - 02959-000
São Paulo - SP - Brazil
(11) 3975-0472
(11) 3975-5526





Do you want to know more? Contact us

Other support centers

Advocacy and guarantee of rights

Technical Support Center of the 1st Police Station of the Person with Disabilities

Rua Brigadeiro Tobias, 527
Centro - 01032-020
São Paulo - SP - Brazil
(11) 3311-3380
(11) 3311-3383

Technical Support Center - 2ª Delegacia Seccional de Campinas

Rua Oswaldo Oscar Barthelson, 713
Jardim Pauliceia - 13060-080
(19) 99664-1055

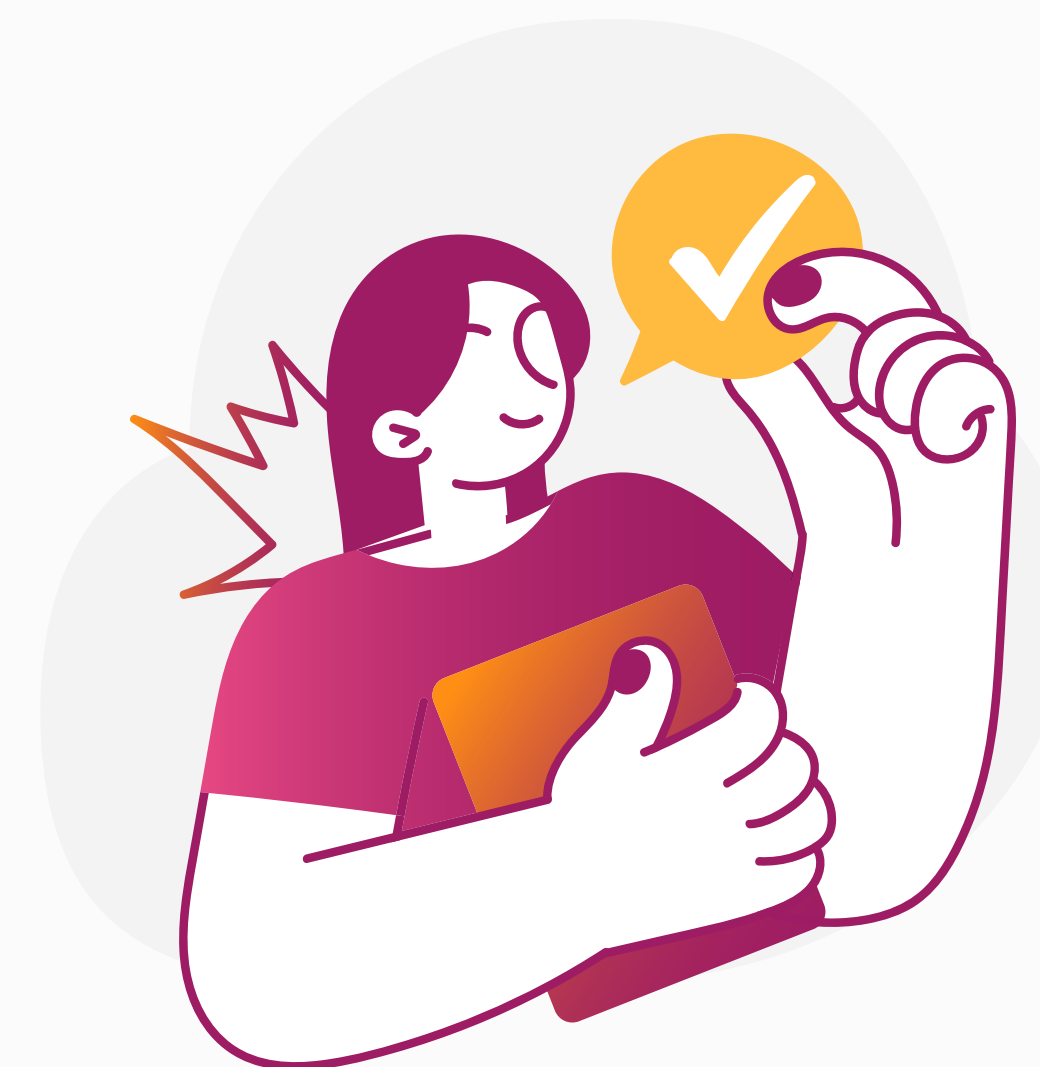
Technical Support Center - Delegacia de Polícia de Defesa da Mulher

Av. Costábile Romano, 3230
Nova Ribeirânia - 14096-030
(16) 97401-5613

Professional inclusion

DRS XII Registro

Polo de Empregabilidade - Vale do Futuro
Rodovia Empei Hiraide, SP 139 Km 2,4
Registro/SP - 11.900-000



Digital channels

↗ www.ijc.org.br

Public Attendance Service (SAP)
atendimento@ijc.org.br
(11) 5080-7000



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instagram.com/institutojoclemente/



linkedin.com/company/institutojoclemente



youtube.com/institutojoclementeijc

Thank you!

